

# Telecom Executives' Association of MTNL

## CENTRAL HEAD QUARTER

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President

**C.U. Gade**  
Treasurer

**Ashok Kumar Kaushik**  
General Secretary

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No. TEAM/CHQ/MTNL/CO/2014-15/ 86

Dated: 12.03.2015

To

Shri P K Purwar

Chairman & Managing Director,

M.T.N.L. Corporate Office,

Door Sanchar Sadan, CGO Complex, Lodhi Road,

New Delhi.

**Sub: Pending HR issues of Stenographers.**

Dear sir,

This Association has been taking up with the Corporate Management for early settlement of the pending HR issues relating to the stenographers. In spite of repeated reminders and several meetings, no action appears to have been taken by the Management, creating resentment amongst the cadre.

In reply to an RTI query, Department of Telecommunications vide its letter No. 1-90/2010-SNG dated 19/09/2011 has confirmed that DOPT OM No. 13012/1/98-Estt(D) dated 20/04/1998, which categories various central civil post stands implemented after the issuance of the said OM dated 20/04/1998. No separate order from DOT HQ was required for its implementation. As per the said OM, the pay scale of Rs.5500-9000 was to be treated as Group "B" for the purpose of CCS (CCA) Rules, 1965. A copy of the proceedings issued by Central Information Commissioner and the clarification issued by DOT vide letter No. 1-90/2010-SNG dated 19/09/2011 are enclosed for your ready reference.

We further enclose a copy of letter No. EST-2/174/IX dated 13.01.92 issued by the Assistant Manager(Creation), MTNL, Mumbai circulating the sanctioned strength of staff of MTNL, Mumbai as on 31.12.1991. As per this letter, the post of Stenographers Grade-I is created/sanctioned as Group "B". A copy of the letter is attached herewith for your kind information.

It is brought to your kind notice that as per the orders of Department of Personnel & Training, Stenographers Grade-I, who are in the pay scale of 5500-9000 are classified as Group "B". DOT also confirmed that these order stands implemented after the issuance of the said OM

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and no separate orders from DOT HQ was required. Posts are created as Group "B" in MTNL, Mumbai as is evident from the letter issued by AM(Creation), MTNL, Mumbai. The pay scale given to the basic cadre of Group "B" Officers absorbed from DOT in MTNL is E-2. However, the Stenographers Grade-I are neither placed in their eligible pay scale of E-2 nor executive status is accorded. This is against the orders of DOPT, DOT and MTNL's own orders.

I, therefore, request your kind intervention in this matter for providing the pay scale of E-2 to the Stenographers Grade-I and accord Executive Status from the date of their promotion as Steno Grade-I.

An early action in the matter is solicited.

Thanking you,

Yours faithfully,



(A K KAUSHIK)

General Secretary

Copy to:

1. Secretary , DOT, Sanchar Bhawan for Kind information and necessary action pl.
2. Director(HR)/Director(F), MTNL for kind information and necessary action pl.