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# Telecom Executives' Association of MTNL

## CENTRAL HEAD QUARTER

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To,

The Chairman and Managing Director  
MTNL  
Doorsanchar Sadan ,9 CGO Complex,  
New Delhi.

NO: TEAM/CHQ/2019-20/25 DT. 15/11/2019

*Handwritten signature and date: 15/11/19*  
*Stamp: MTNL Corporate Office, 5th Floor, Mahanagar Doorsanchar Sadan, 9 CGO Complex, Lodi Road, New Delhi-110003*

**Subject:** Last post held by Executives to be mentioned in PPO in place of Substantive cadre.

R/Sir,

It is very unfortunate that DPC for regular promotion could not be held within time due to many unknown reasons and as a result many of eligible executives got retired in past and also huge number of executives are going to retire in near future as per VRS Scheme 2019. As a latest development, MTNL Management has introduced VRS and most of the executives already eligible for regular promotion have opted for VRS but the issue of their regular promotion have not been resolved till date. Most of these executives are holding the promotion posts under looking after arrangement (LA) and already availed financial up-gradation. In case, if vertical promotion is given to them, MTNL will not be incurring any financial expenditure. As per guidelines issued for VRS it is supposed that 31<sup>st</sup> January -2020 will be last working day for them.

We know limitations of HR section that within this short time it will be very difficult to conduct the DPC for eligible executives and hence we suggest that the executives working on the post on Jan-2020 may be written as his/her retired designation in place of substantive cadre on his/her retirement letter.

We request your good self to consider our suggestion sympathetically so that executives in bulk may be benefited by getting their due promotion.

With due regards.

Yours sincerely,

*Handwritten signature of K.R. Yadav*  
(K.R.Yadav)

General Secretary (TEAM)

Copy to:

1. Director(HR)/Dir.(FIN), CGO Complex, New Delhi
2. GM(HR), CGO Complex, New Delhi

*MS*  
*15/11/19*

*Handwritten signature and date: 15-11-19*

*Handwritten signature and date: 15/11*