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Telecom Executives' Association of MTNL

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TEAM/CHQ/MTNL/CO/2015-16/110

Dated 16: 12: 2015

To,

17/12/15
Director(HR),
Mahanagar Telephone Nigam Limited,
9, C.G.O. Complex,
New Delhi.

Subject:- Comprehensive Promotion Policy for the executives in all disciplines in MTNL.

Ref. :- Letter no. TEAM/CHQ/MTNL/CO/2013-14/36 dt. 18-06-2013.

Sir,

With regard to the subject and letter under reference. We want to submit the following for your kind consideration.

That we have submitted a Proposed Comprehensive Promotion Policy for Executives working in MTNL belonging to various disciplines viz. Telecom, Finance, HR, Marketing, Elect/Civil, Legal, official language(Hindi), Personnel staff(copy enclosed).

In this comprehensive promotion policy, we have taken care of all the aspects which needs for motivation of executives as well as growth of the MTNL as an organization.

*Smelant
17/12/15
Dir (F)*

It is reliably learnt that the HR cell of MTNL is trying to bring new RR for the executives working in HR, Marketing & Legal unit on priority basis ignoring the rest of the executives working in various other disciplines . This is an attempt to discriminate among the executives below board level and, therefore, it is highly unfair. This will give rise to heartburning and frustration amongst the executives who are waiting for their due promotional benefit since long. We represent the executives of all disciplines and we can not remain silent on such discriminative move. Such discriminative move will spoil the career progression of executives in other discipline.