

Moreover, we have already submitted a comprehensive career progression plan for the executives of all disciplines. We are yet to know the fate of that.

Therefore, it is once again requested to your good self not to go in piecemeal manner and consider upon the comprehensive promotion policy.

Yours Sincerely,

(Handwritten Signature)

(A.K.Kaushik)
General Secretary

Copy to :- 1. CMD, MTNL, for kind information and necessary action pl.

2. Director (Finance), MTNL, CGO Complex, for kind information pl.

3. GM(HR), MTNL, CGO Complex

(Handwritten Signature)
17.12.

अ. सर्व प्र. नि. के निजी सचिव / PS to CMD
ग.दे.वि.नि. निगम कार्यालय / MTNL Corporate Office
5वीं मंजिल, महानगर दूरसंचार सदन
5th floor, Mahanagar Doorsanchar Sadan
9, C.G.O. Complex, लोधी रोड, नई दिल्ली-110003

With regard to the subject matter under reference, We want to submit the following for your kind consideration

That we have submitted a Proposed Comprehensive Promotion Policy for Executives working in MTNL belonging to various disciplines viz. Telecom, Finance, HR, Marketing, Elect/Civil, Legal, official language(Hindi), Personnel staff(copy enclosed).

In this comprehensive promotion policy, we have taken care of all the aspects which leads for motivation of executives as well as growth of the MTNL as an organization.

It is reliably learnt that the HR cell of MTNL, is trying to bring new RR for the executives working in HR, Marketing & Legal unit on priority basis ignoring the rest of the executives working in various other disciplines. This is an attempt to discriminate among the executives below board level and, therefore, it is highly unfair. This will give rise to heartburning and frustration amongst the executives who are waiting for their due promotional benefit since long. We represent the executives of all disciplines and we can not remain silent on such discriminative move. Such discriminative move will spoil the career progression of executives in other discipline.