

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

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No. TEAM/CHQ/MTNL/2015-16/137

Dated : 11.05.2017

To:
The Director (HR)
MTNL, Corporate Office
9, CGO Complex, Lodhi Road
New Delhi-110 003.

Sub: Gross injustice done to the cadre of Stenographers – Case of Smt. Sarojini Balakrishnan, Sr. PA (Retired), Staff No. PA-13583.

Sir,

This association has been discussing at various levels of MTNL Management regarding gross injustice done to Smt. Sarojini Balakrishnan, Sr. PA (Retired), Staff No. PA-13583. However, till date no action appears to have been taken to redress her grievance. A brief of the case is given below for your kind and sympathetic consideration:-

1. Smt. Sarojini Balakrishnan entered the department as Steno Grade-III on 31.12.1971.
2. The official was promoted as Steno Grade-II on regular basis w.e.f. 16.03.1984 vide GMT letter No. STA-9/PA Grade I&II/84/66 dated 13.11.1984.
3. She was promoted to the grade of Steno Grade-I in the pay scale of Rs.1640-2900 w.e.f. 03.02.1993 on regular basis vide CGM NTR letter No. STA-1/16-9/SG.PA/92-94/29 dated 30.03.1994.
4. The replacement scale given for 1640-2900 as per 5th CPC is 5500-9000 w.e.f. 01.01.1996.
5. As per letter No. 27-1/2001-SNG dated 12-11-2001 issued by DDG(Estr), Department of Telecommunications, any official who has been appointed in the pay scale of Rs.5500-9000 is considered as Group "B". A copy of the letter is enclosed for your ready reference.
6. As per the above cited letter, Smt. Sarojini Balakrishnan was working as a Group "B" Officer since her promotion to the cadre of Steno Grade-I w.e.f. 03.02.1993.
7. All the officers belonging to other cadres like JAO, JE(Civil), JE(Electrical) etc. and placed in the pay scale of Rs.5500-9000 were absorbed in MTNL as "Executive" in the pay scale of E-2.
8. Smt. Sarojini Balakrishna was also to be absorbed as "Executive" in E-2 pay scale w.e.f. 01.10.2000 like all other cadres.
9. However, the official was absorbed in MTNL as "Non-Executive" in NE-10 pay scale with utter disregard to the classification of the posts done by Department of Personnel & Training, clarification issued by the Department of Telecommunications and the decision of MTNL/DOT to absorb all the officers in the pay scale of 5500-9000 as "Executive" in E-2 pay scale.

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10. The official was working as Sr. PA (GCS Group "B" Gazetted) on local officiating basis w.e.f. 11.11.1997. However, she was promoted to Sr.PA cadre on regular basis only in 2005 due to administrative delay. This resulted in losing her next promotion as Sr. PS in E-3.

In view of the above submissions, it is submitted that Smt. Sarojini Balakrishnan be treated as absorbed w.e.f. 01.10.2000 in E-2 scale as she was regularly promoted as Steno Grade-I w.e.f. 03.02.1993 and the pay scale of 5500-9000 is classified as Group "B" as per the letter issued by Department of Telecommunications. All other officials placed in the pay scale of 5500-9000 belonging to different cadres were absorbed as Group "B", except stenographers.

She should also be given consequential promotions as per Executive Promotion Policy.

The undue delay in deciding her case has put her in huge monetary loss and had to retire in E-2 pay scale without getting a single promotion under EPP, though she was eligible to be promoted under EPP. This has resulted in huge monetary loss in her pension also and many of her juniors are drawing higher pension than her.

An early action is highly appreciated.

Thanking you.

Yours faithfully,



(A K KAUSHIK)
GENERAL SECRETARY

Copy to :-

1. CMD, MTNL for kind information and n/a please.
2. GM (HR) for kind information and n/a pl.