

Telecom Executives' Association of MTNL CENTRAL HEAD QUARTER

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No. TEAM/CHQ/MTNL/2015-16/134

Dated : 17.04.2017

To

The Director (HR)
Mahanagar Telephone Nigam Limited
Corporate office, 9 CGO Complex
Lodhi Road, New Delhi- 11 0003

Subject:- Gross injustice with the Hindi officer / Translators working in MTNL since the day of absorption in MTNL .

Sir,

With regard to the subject under reference, we want to submit the following for your kind and sympathetic consideration :-

1. That as per the Government of India directions / orders it is mandatory for all Ministries/ Departments/ PSUs to have a separate wing/ cadre to promote the national language Hindi & also to ensure that the official work is to be carried out in Hindi language to the maximum possible extent. For this, the Hindi Rajbhasha Samiti used to organise seminar, meetings & various competitions / rewards to encourage their employees to do the work in Hindi & accordingly Hindi has been given a status of Raj Bhasha.
2. In accordance to the government policies, MTNL(erstwhile Delhi Telephones and Department of Telecom) has also recruited Hindi officers (Official Language), Senior Translators, Junior Translators in the scales as prescribed by the Government of India. In MTNL prior to absorption, there were two posts of Deputy Director(Official Language) (Group 'A'), One post each of Assistant Director(OL) in under every General Manager in Delhi and Mumbai and many posts of Senior Hindi Translator, Junior Translator, Hindi Typist were also available in MTNL.
3. But in the year 2007, suddenly vide letter no. STE/E-36/Hindi/dt 15.01.2007. The post of Deputy Director (OL) was abolished and AD (OL), Translators, Hindi Typists were reduced to 11, 16 and 8 posts respectively. Similar action was taken in Mumbai unit. Most surprisingly, in MTNL, Delhi, the post of Hindi officer i.e..Asstt. Director (OL) work has been managed years together through local officiating only and the Hindi Translators were deprived of regular promotion even though the posts were available. But on one pretext or the other they were not promoted on regular basis.
4. These Hindi Officers(ADOL) on absorption from DOT to MTNL had been absorbed as group 'C' employees (Non-executives) on 1.11.1998 while the other DOT officers have been absorbed as executives w.e.f. 1.10.2000. Because of this all Hindi officers are suffering even today.

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5. Ministry of Home Affairs vide letter no.12/2/97- OL(S) dt.20.11.2003, the cadre of Hindi Translators was given the scale of Rs 5500- 9000 w.e.f.1.1.96 and vide DOT letter no.27-1/2001SNG dt 13.11.2003, the official who has been appointed in the scale of Rs. 5500 - 9000 are to be considered as group B and their absorption is to be taken as executives w.e.f.1.10.2000. It is also pertinent to mention here that J.E.(Civil)/Electrical/ Architect cadre were in the scale of 5500- 9000 and they have been absorbed as executives w.e.f 01.10.2000 and placed in the scale of E-2 but the cadre of Hindi Translators had not been absorbed by MTNL management as executive w.e.f 1-10-2000 and as such they have been deprived from the scale of E-2.
6. It is also worth to mention here that the Ministry of Home Affairs vide letter no. 12/2/97Rajbhasha(Seva) dt 27/2/2003 has revised scale of Assistant Director(OL) from 6500- 200-10500 to 7500- 250- 12000 w.e.f. 11.2. 2003. This may kindly be noted that the absorption of officers of DOT in MTNL/ BSNL had been finalized in 2004 only. As such the MTNL management has to absorb the Hindi Translator & Assistant Director(OL) in the grade of E-2 & E-3 respectively but the same has not been done by MTNL management.
7. Our association is taking up this matter with management since the day of absorption of Hindi officers in MTNL but till date the issue is not being resolved. This is a clear cut violation of government instructions/ orders by the MTNL.

In view of the above we request your goodself to kindly issue the necessary instructions to the establishment section of HR unit to issue requisite orders to effective the orders for absorption of Hindi Translators and Assistant Director(OL) in E-2&E-3 respectively w.e.f 1.10.2000 and accordingly extend the benefits of Executive Promotion Policy 2007 (EPP-2007) to this cadre. It is also requested to restore all the posts of Hindi Translator, Assistant Director(OL) and Deputy Director(OL), which were available to them prior to absorption. Kindly put an end to this prolong injustice done to Hindi cadre, who have been assigned responsibility to promote the National Language Hindi in MTNL.

with regards.

Yours sincerely



(A.K.Kaushik)
General Secretary

Copy to:

- 1.The Chairman of Hindi Rajbhasha Samiti of Parliament, 11.Teen Murti Marg, New Delhi for kind information and necessary action please.
- 2.The Secretary, Deptt. Of Official Language , Jai Singh Marg , New Delhi.
3. The CMD, MTNL for kind information and necessary action please.