

Telecom Executives' Association of MTNL

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Dated : 20.04.2017

To
SHRI NARENDRA MODI JI
Hon'ble Prime Minister
Government of India
Prime Minister Office
South Block, New Delhi

Subject :- Plight of MTNL Employees & Pensioners :-

Non-implementation of order for full neutralization by way of merger of 50% DA effectively amounting to 78.2% as on 01.01.2007 as well as the decision of MTNL Board not to implement the recommendations of 3rd PRC for wage revision.

Hon'ble Sir,

At the outset we beg for your apology for intruding upon your valuable time for the matter which may be of paramount importance for us but for you, it involves the interest of only a small section of the people of India. Your time is meant for bringing in welfare of broad section of Indian citizens of which, we the employees of MTNL form only a mere fraction. But despite this we dare to venture upon our modest way of highlighting our problems to your kind notice for favorable and early solution as other options, means and doors for realization and resolving the issues are practically closed for us. Let us state our problems in brief for your kind information.

2. MTNL employees and pensioners are actually Government employees recruited by the then P&T department/ Department of Telecommunication. The considerable part of their service life was in the set up of Central Government services before they were asked to be absorbed in MTNL. This was done as a policy adopted by the then Central Government. For ordinary employees, it was a sort of fate accompli.

3. These employees were denied full neutralization by denying benefit of merger of 50% DA effectively amounting to 78.2% as on 01.01.2007. This was given for the similarly placed employees and pensioners in BSNL. The reason shown by MTNL as its "precarious financial condition." MTNL Board in its 319th meeting resolves as follows :-

"After due deliberations the Board agreed for recommending to the Government for extending the benefit of merger of 50% DA effectively amounting to 78.2% after getting full financial support from the Government (DOT) in view of the financial constraint of MTNL."

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(2)

Thus your good self can very well see that the issue involved is justified and quite legitimate. But MTNL does not pay as it feels that it does not have fund for this. But fact remains that the MTNL management did not implement **merger of 50% DA effectively amounting to 78.2% at the time of implementation of 2nd PRC** even though the sufficient funds as well as Govt. orders in this regard were available.

There is another dimension of this i.e., the MTNL pensioners, unlike their counterparts in BSNL, also continue to be deprived of this benefit of merger of 50% DA w.e.f. 01.01.2007. Their pensions are less to this extent. Why? It is not due to the reason that "MTNL does not have fund." Because liability of pension is with the Government (DOT) and not with MTNL. The reason for this denial is shown as **"When this is not yet implemented for employees, how can this be implemented for pensioners?"** Thus denial and deprivation continues.

But this denial and deprivation is not for all section of employees or pensioners. **Most of the board level senior executives and senior officers working in the field of MTNL have already received full benefits in this regard from MTNL exchequer. Their class of pensioners are also in receipt of this benefit.** Only left out section is the ordinary employees and middle level executives and their pensioner counterparts.

Hon'ble MOS (C) conceded in the Parliament, in reply to a question, that MTNL had sought for financial support from DOT to pay to the employees on this account. But with the same breath he referred to the DOP&PW's provision to state that MTNL only should arrange payment for on its own.

With this, curtain has been drawn over this issue.

The net impact is fatal for the employees and pensioners who happen to be erstwhile Government employees.

1. **There will be no wage revision for the employees**
2. **There will be no pension revision of the pensioners.**
3. **There will be no merger of DA as per recommendations of PRC from time to time including that of 2nd PRC (78.2%IDA w.e.f. 01.01.2007).**

Whereas the many board level executives and senior level executives in the fields of MTNL will continue to get these benefits without any hindrances and for that, funds will be provided from "precariously ill" MTNL exchequer.

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(3)

MTNL is led by the group of leaders who arrange every financial benefit for themselves and draw this from MTNL funds but when it is a question of legitimate dues of the employees down below, they leave them high and dry under one plea or the other. How can one expect that MTNL will survive ?

PRAYER

As a last resort, the MTNL employees pray for your kind intervention to kindly ensure :-

- (4) Immediate implementation of merger of 50% DA effectively amounting to 78.2% as on 01.01.2007 for both employees as well as pensioners.
- (5) Reject the recommendations of MTNL Corporate Office for not implementing the recommendations of 3rd.PRC for wage revision and enforce implementation of wage revision as the employees are not responsible for present financial distress of MTNL. Those who should own responsibility, they are already getting this benefit.
- (6) Pensioners are not responsible for productivity of MTNL and, therefore, pension revision should be de-linked from the so called Loss & Profit situation of MTNL. Their Government pension is governed by CCS(CCA) Pension Rules-1972 as amended from time to time and their pension should be revised as stipulated following 7th.CPC as in the case of other Central Government pensioners.

For your such kind action, MTNL employees will remain ever grateful to your good self.

Thanks & regards.

Yours faithfully,



(A.K. Kaushik)
General Secretary

Copy to :-

- ✓ 1. Hon'ble Minister of State (C), Govt. of India for kind information and n/a pl.
2. Secretary, DOT, for kind information and n/a pl.
3. C. M. D. MTNL, for kind information and n/a pl.
4. Director (HR), MTNL, for kind information and n/a pl.