

महानगर टेलीफोन निगम लिमिटेड मुंबई
MAHANAGAR TELEPHONE NIGAM LIMITED, MUMBAI
(भारत सरकार का उद्यम) (A Govt. of India Enterprise)

महाप्रबंधक (प्रशा.) का कार्यालय, O/o. General Manager (Admin).
MTNL 14वीं मंजिल, पूर्व दिशा, टेलिफोन हाउस, व्ही.एस. मार्ग, दादर(प), मुंबई-400028.
14th Floor, East Wing, Telephone House, V.S. Marg, Dadar (W), Mumbai 400028.

No. ST/U-58/UF of U&A MTNL Mumbai/2015-16/ 7/

Date : 1/03/2016

To,
Conciliation Officer and
Assistant Labour Commissioner (C)-III,
Mumbai

Sub: Notice of Protest dated 23.12.2015 served by the United Forum of MTNL Union and Associations on the management of MTNL over 3 point Charter of Demands

Ref: 1. Your office letter No. B. ALC(C)-III/8(06)/2016 dtd. 14.01.2016

2. Your office letter No. B. ALC(C)-III/8(6)/2016 dtd. 29.01.2016

Kindly refer to the subject and letters cited above. With reference to the demands of United Forum of MTNL Union and Associations vide Letter dtd. 23.12.2015. following is submitted:-

1) Fixation of pay and pension as on 01.01.2007 merging at 78.2 % as recommended

It is intimated that a JNC Meeting between the Management of MTNL and Majority Unions of MTNL was held on 14.12.2015 at MTNL Corporate Office New Delhi wherein the demands of the said Union were discussed in length.

Regarding merger of 50% DA effectively amounting to 78.2% as on 01.01.2007, it is submitted that MTNL pointed out that due to cash deficit of Rs 160-175 Crs per month for meeting the day to day expenditures, the Company is not in position to take this additional burden and presently the neutralization of DA is being done as per the terms of agreement. Therefore, MTNL have requested for financial support from Govt to meet the additional financial liability so that the demand of the Union can be considered. CMD, MTNL, have requested the Majority Unions that the said issue may be deferred at this stage and the next meeting shall be held in the month of April/May after the financial performance of MTNL for the year 2015-16 is known and financial support extended by the Govt will also be known.

2) Providing an opportunity to the Pro-rata pensioners for exercising fresh option

It is to inform that at the time of absorption of DOT Group-C & D employees in the MTNL w.e.f. 1.11.1998 as per Govt of India/DOT decision the following two options were given to them for settlement of their Pensionary benefit in respect of their service in the Govt.

Option A

To retain Pensionary benefits available under the Govt of India till retirement from MTNL in accordance with Central Govt. Rules in force at that time.

Option B

To be governed by the rules of MTNL in respect of the benefits payable at the time of retirement from MTNL and to draw pro-rata monthly pension w.e.f. the date of absorption, in respect of service rendered under Central Govt.

The above option once exercised is final and cannot be reversed after implementation and MTNL is abiding the same.

Further, employees who have opted for option A i.e. Combined Pension Scheme, they shall be paid pension for combined service by Govt as per Gazette Notification dated 03/03/2014.

Those employees who were absorbed under Option-B, Govt. has already discharged Pensionary liabilities by paying them pensionary benefits admissible under Govt. Rules at the time of their absorption for their service in the Govt. and they are also being paid monthly pension by the Govt. from the date of the absorption w.e.f. 1.11.1998.

However, it is submitted that MTNL Corporate Office has already taken up the matter with DoT for consideration of giving fresh option for combined pension to the pro-rata pension optees of MTNL vide its letter dated 21/03/2014 (Copy enclosed). However, the decision in this regard has to be taken by the Govt. of India only.

3) Extending benefit of Medical facilities under CGHS to the absorbees - working in MTNL or Since retired

It is to intimate that after absorption of DOT employees in MTNL, the working employees/retirees are provided medical facility as per MTNL Medical Policy and MTNL is providing the same.

Further as per the request of the Unions, MTNL Corporate Office has taken up the matter with DOT regarding extension of CGHS facilities to retired MTNL employees.

This is for information please.

Encl: as above


General Manager (Admin)
MTNL, Mumbai