

# Telecom Executives' Association of MTNL DELHI CIRCLE

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Date ..... 06-09-2014

To,  
Executive Director ,  
MTNL, Delhi  
K.L.Bhawan,  
New Delhi .

**Subject: Difficulties in execution of filling of APAR online**

**Reference No: Letter no.MTNL/CO/PERS/APAR/Hierarchy/2010/84/  
dated: 26-03-2014**

**Respected sir,**

We appreciate the move of the management for writing APAR Online which could save the time as well as bring transparency for this process. But after getting feedback from different areas we are forced to bring some facts for your kind considerations.

Recently there are two moves of simultaneous DPCs , one for Financial up-gradation from E5 to E6 and second for Regular promotion for E5 in technical cadre. For both the purposes executives of E5 cadre have to fill up ONLINE APAR for year 2013-14. During recent months i.e from Feb-2014 onwards nearly 12-15 executives which are reporting/reviewing officers , have been retired. Therefore the completion of ONLINE APAR for these officer is a tuff task. Secondly the INTRANET of MTNL is not functioning properly since few days and no one knows when it will function properly. We have seen the left out case of ONLINE APAR . Where we find that 73 cases are pending for reporting and 79 for reviewing .

Contd. On page no.2.....

