

Telecom Executives' Association of MTNL

DELHI CIRCLE

K. R. YADAV
President
(M) 9868136144

AJAY KUMAR
Finance Secretary
(M) 9868136667

RAM GOPAL
Circle Secretary
(M) 9013131515

Correspondence Address : K-2, Naveen Shahdara, Delhi-110032

Phone : (O) 23321313, (R) 22321651

No. TEAM/CIRCLE/ 2014-15/ 4

Date 06-09-2014

To,
Executive Director ,
MTNL, Delhi
K.L.Bhawan,
New Delhi .

Subject: Difficulties in execution of filling of APAR online

Reference No: Letter no.MTNL/CO/PERS/APAR/Hierarchy/2010/84/
dated: 26-03-2014

Respected sir,

We appreciate the move of the management for writing APAR Online which could save the time as well as bring transparency for this process. But after getting feedback from different areas we are forced to bring some facts for your kind considerations.

Recently there are two moves of simultaneous DPCs , one for Financial up-gradation from E5 to E6 and second for Regular promotion for E5 in technical cadre. For both the purposes executives of E5 cadre have to fill up ONLINE APAR for year 2013-14. During recent months i.e from Feb-2014 onwards nearly 12-15 executives which are reporting/reviewing officers , have been retired. Therefore the completion of ONLINE APAR for these officer is a tuff task. Secondly the INTRANET of MTNL is not functioning properly since few days and no one knows when it will function properly. We have seen the left out case of ONLINE APAR . Where we find that 73 cases are pending for reporting and 79 for reviewing .

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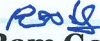
Date

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Keeping in view the above difficulties in completion of ONLINE APAR we suggest that the option of ONLINE and OFFLINE both may be accepted for Year 2013-14 so that both the DPC may be completed at earliest.

With regards.

Yours Faithfully


Ram Gopal
Circle Secretary, TEAM Delhi

- Copy to: 1) The Dir(HR) MTNL for information and kind consideration please.
2) GM(Admin) Delhi Unit for information and kind consideration please.
3) General Secy. TEAM for information please and n/a please.
4) Office copy.