

# Joint Front of Unions and Associations of MTNL

(Central Head Quarters, New Delhi)

Ref—JF (U&A)/ 2012/1

Dated- 01-06-12

To

**Shri A.K.Garg**

CMD, MTNL

New Delhi-1

**Subject: Implementation of the recommendations of IInd pay revision committee of CPSEs ordered by Department of Public enterprises, Govt of India.**

Respected sir,

We are constrained to inform you that the MTNL executives and employees were denied the fixation of pay in new scales with 78.2% IDA fitment to make 100% IDA neutralisation and revision of perks & allowances recommended by IInd pay revision committee of CPSEs ordered by DPE OM NO- 2(70)/08-DPE (WC)/09 dated 26<sup>th</sup> Nov 2008 and OM NO- 2 (70)/08-DPE (WC)-GL-VII/09 dated 2<sup>nd</sup> April 2009 taking the shelter of paying capacity of the company. Not only this, the PLI (Productivity link Incentive), LTC and advances of MTNL employees were also stopped citing the poor financial condition of MTNL.

But, we have come to know that MTNL is going to make the payment of allowances as per recommendation of th 6<sup>th</sup> Central Pay Commission to Gr A officers who are non- optee & on deemed deputation to MTNL vide order no-MTNL/CO/Pers/6(4)/2012/PA dated 30-04-2012. This decision of MTNL makes us to understand that MTNL has the paying capacity to implement the Govt orders in respect of pay revision. We, therefore, demand

1. Implementation of 78.2% IDA fitment as recommended by pay revision committee and ordered by Govt of India
2. Revision of perks and allowances as recommended by pay revision committee and ordered by Govt of India

3. Restoration of LTC & all advances
4. Leave encashment
5. Child care leave
6. Family planning allowances.

If these demands are not met in a reasonable time, than we will be left with no option but to resort to organisational actions to get our legitimate rights. Notice of trade union action will follow.

**With warm regards**

Yours sincerely

  
(Mangeram Sharma)


President MTNLSU

  
( Dharam Raj Singh)

Act GS, MTNL MS

  
( A.K.Kaushik)

GS, TEAM

  
( V.K.Tomar)

GS, MEA

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