

### LETTER OF CONSENT

Letter of Consent on the issue of the disbursement of pensionary benefits to erstwhile government employees absorbed in MTNL and opted for combined service pension.

The matter of disbursement of pensionary benefits by the Government in the same manner as in BSNL to the erstwhile government employees absorbed in MTNL who have opted for combined services pension has been discussed in detail. For achieving the same, we give our association's consent for the following terms of settlement:

(i) The treatment of disbursement of pensionary benefits of erstwhile employees of Government absorbed in MTNL may be considered on the same lines as that prevailing in BSNL.

(ii) As most of the pay scales of MTNL are higher than that of BSNL, the liability of Government towards pensionary benefits of absorbed employees of MTNL may be restricted to the equivalent scales of similarly placed employees in BSNL. In case, MTNL decides to pay pensionary benefits on the basis of pay-scales in MTNL, the liability arising from the same will be borne by MTNL.

(iii) BSNL and MTNL shall move towards pay-scale parity at the time of next pay revision.

We express our sincere thanks.

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President

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General Secretary

Name of Association:

Date:

To,  
Chairman & Managing Director,  
MTNL, New Delhi.