


| | |
|---|--|
|  | महानगर टेलीफोन निगम लिमिटेड युनियन कक्ष UNION CELL (भारत सरकार का उद्यम) IN. MAHANAGAR TELEPHONE NIGAM LIMITED 05 DEC 2012 (A GOVERNMENT OF INDIA ENTERPRISE) |
| | 348 महानगर टेलीफोन निगम लिमिटेड, मुंबई-२० Mahanagar Telephone Nigam Ltd., Mumbai-20 |

28/11/2012

DGM (IR)
MTNL

Telephone House
V.S. Marg, Dadar(w)
Mumbai-400028.

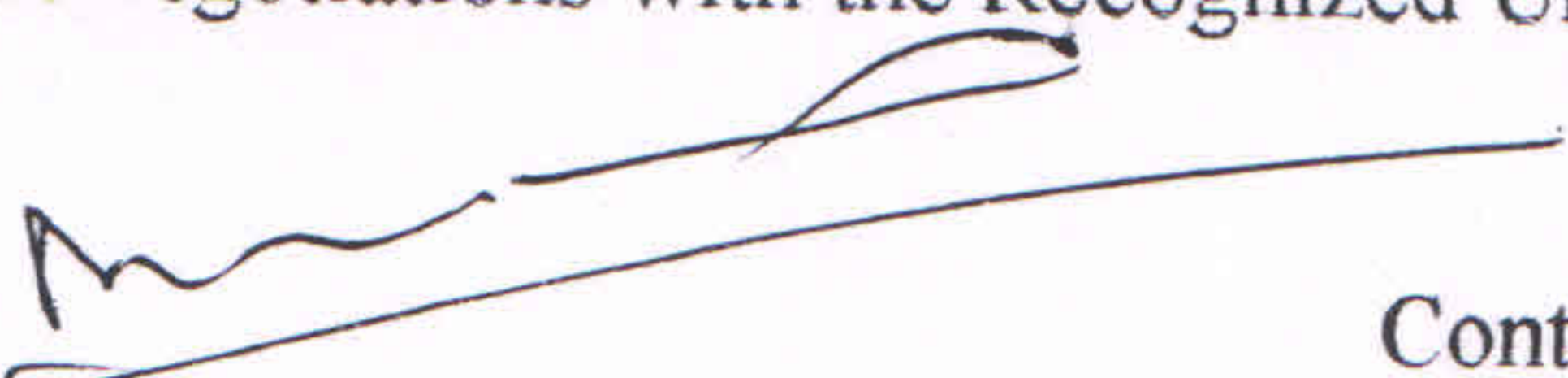
No. MTNL/CO/IRW/21(135)/2012/Pt/ 355
Dated: 10.11.2012

Sub: Conciliation Proceedings before Conciliation Officer & Assistant Labour Commissioner (C)- III, Mumbai on issues raised by United Forum of Unions & Associations functioning in MTNL, Mumbai held on 16.10.2012.

Please refer to your letter No. ST/U-58/UFUA/MTNLM/2012-13/Conciliation/26 dated 29.10.2012 on the above subject.

In this connection the status on the points raised by the United Forum of Union & Association functioning in MTNL Mumbai during the above conciliation proceedings are as under:-

1. BSNL & MTNL are two separate PSUs having individual identity as per law. Financial circumstances of BSNL & MTNL are also independent. Hence keeping in view the financial constrains of MTNL, the orders for revision of pension of combined IDA/Family pensioners of MTNL, retired prior to revision of pay on 1.1.2007, was issued and no further revision in the orders can be considered at this stage.
2. The issue of payment of pension by DoT/Govt. to MTNL absorbess is to be decided by the Govt. It is well known to the United Forum of Union & Associations of Mumbai that MTNL has done a lot of exercise on this issues through a duly constituted Committee, which has also consulted the Recognised Unions and representative of United Forum of Unions & Associations at Delhi and Mumbai before submitting a Report to DoT. A Report has already been submitted to DoT and the concern of Unions and Associations has also been conveyed to DoT. MTNL Management on its part, is vigorously following the matter with DoT/Govt. as currently the pension is being paid to MTNL retirees from the income of MTNL.
3. As regards point relating to IDA neutralisation with 78.2%, it may be mentioned in this regard that the revision of pay with 68.8% IDA of Non-Executive employees has been done after due negotiations with the Recognized Unions of



Contd.....2...

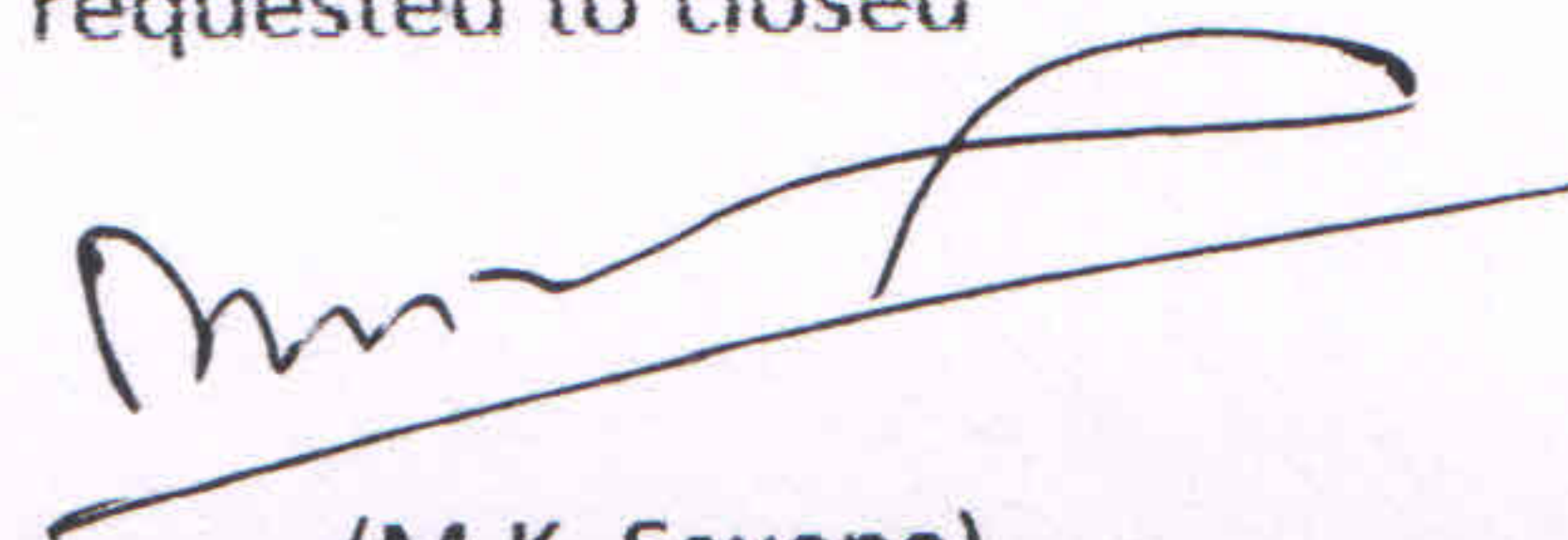
Corporate Office: 5th Floor, MTNL Building, CGO Complex, Lodi Road, New Delhi- 110003.

133

MTNL and entering into a Tripartite Agreement under Industrial Dispute Act, 1947 before the Regional Labour Commissioner (Central), New Delhi. Further, present financial condition of MTNL do not permit for any further upward revision in this regard.

As desired, Corporate Office has requested DoT vide letter dated 7.11.2012 to depute a representative of DoT for attending the Conciliation Proceedings in the matter on 22.11.2012 at Mumbai. A copy of the same is enclosed for your reference. Also in this regard a copy of the Minutes of the Conciliation Proceedings held on 13.7.2012 before RLC(C), New Delhi is enclosed for your reference where the Dy. Secretary to the Govt. Of India, DoT, had informed that the pension issue requires interdepartmental /ministerial consultation and final approval by the Ministry of Finance which will take time to decide the issue.

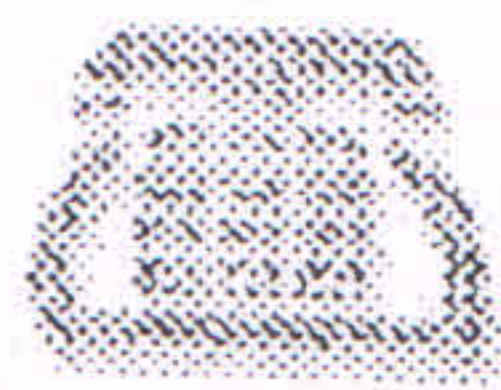
In view of the above position, the Conciliation Officer may kindly be requested to close down the proceedings in the matter.



(M.K. Saxena)
Jt. GM (HR)

Encl. As above.

CC. GM (Admin.), MTNL, MBL.



महानगर टेलीफोन निगम लिमिटेड
(भारत सरकार का उद्यम)
**MAHANAGAR TELEPHONE NIGAM
LIMITED**
(A GOVERNMENT OF INDIA ENTERPRISE)

56/C

URGENT
Conciliation Proceedings at Mumbai

MTNL/IRW/21(135)/2012/ 342.
Dated: 7.11.2012

DDG (SIA)
DoT
Sanchar Bhawan
20, Ashoka Road
New Delhi.

Sub: Conciliation Proceedings before Conciliation Officer & Assistant Labour Commissioner (C)-III, Mumbai on issues raised by United Forum of Unions & Associations functioning in MTNL, Mumbai held on 16.10.2012.

Sir,

Kindly find enclosed a copy of letter No. ST/U-58/UFUA/MTNLM/2012-13/Conciliation/26 dated 29.10.2012 on the above subject received from DGM (IR), MTNL, Mumbai along with a copy of the Conciliation Proceedings held on 16.10.2012 before Conciliation Officer and Asstt. Labour Commissioner (C)-III, Mumbai. It may be seen from Mumbai Unit letter and Conciliation Proceedings that Conciliation Officer and Asstt. Labour Commissioner (C)-III has desired that the representative of DoT should attend the next Conciliation Proceedings scheduled to be held on 22.11.2012 at 11.30 a.m. at Mumbai as the United Forum has raised the issue of Payment of Pension by DoT/Govt. at par with BSNL, is a policy matter to be decided by DoT/Govt.

You are, therefore, requested to kindly arrange to depute a representative of DoT who is dealing with the Pension issue of MTNL to attend the said hearing at Mumbai.

An early action in the matter is requested please.

(M.K. Saxena)
J.LGM(HR)

Encl. As above.

Copy to:

1. DGM(IR), MTNL, Mumbai for further follow up with DoT.

W
8.11.12
(PS to DDG(SIA))

13.7.2012

The management of MTNL and the United Forum of MTNL Unions & Associations are represented by their respective representatives as per the particulars given in the Attendance Sheet.

The DOT is also represented by Smt. Shyama Kutti, Dy. Secretary, to the Govt. of India, Ministry of Communication and I.T.

Discussion was held with the parties. At the outset the management stated to have had a discussion with the United Forum on 12.7.2012 on the various demands put forth by the union including the ones relating to Pension and neutralization of IDA @ 78.2% in place of 68.8%. A copy of the minutes thereof was supplied by the management. The management of MTNL also supplied a copy of the minutes of discussion held between the management of MTNL and MTNKS, Mumbai on 9, 10 and 11th July, 2012 vide which the Union has agreed to defer their on going agitation.

The Dy. Secretary to the Govt. of India, DOT informed that the Department is seized of the issue relating to payment of Pension to MTNL -absorbed employees directly by the Govt. of India. However, she simultaneously pointed out that as the issue requires inter-departmental/ministerial consultations and final approval by the Ministry of Finance, it is expected that the matter could take a period of about two and a half months to be sorted out.

[Signature]
13/7/12

[Signature]
13/7/12

[Signature]
13/7/12

[Signature]

(V.K. TOMAR, G.S.M.E.A.)

[Signature]

[Signature]
13/7
G.S. TEAM

[Signature]
P. Datta
Personnel Dept
13/7/12

[Signature]
13/7/12