

Meeting with Director (HR) on 14.09.2016

A meeting has been called by MTNL management with United Forum to discuss the issue related to 78.2 % IDA merger, Option for Pro-rata optees and CGHS facility.

From the management side Director (HR), E.D. Delhi, PGM(O/D) Delhi, GM(HR) Corporate Office, GM(A) Delhi, GM(Central) and GM(IR) were present in the meeting. United Forum was represented by Sh. Mange Ram Sharma, President, United Forum Sh. A.K.Kaushik, General Secretary, TEAM, Sh Suresh Kumar General Secretary BTEF, Sh. V.P.Bhardwaj, Jt. Gen. Secy, Sh. K.R. Yadav, Circle President, Sh. Davinder Singh, Gen Secy, MTNLOA, Sh. Pokhrial, Ex-DOT Pensioner Association, Sh. A.K.Kapoor, O.S. TEAM and Executive member RTOWA, Sh. S.N.Pandey, Treasurer, United Forum and Vice President RTOWA were present in the meeting . The meeting was Chaired by Sh. Sunil Kumar, Director(HR).

In the meeting Director(HR) given the status regarding the merger of 78.2%. He has informed that MTNL management has already written a letter to DOT regarding 78.2% IDA merger, where in MTNL management has demanded the financial assistance to meet the demand of employees for 78.2% IDA merger. The copies of the correspondence made by MTNL management and DOT has also been provided to the United forum. Director (HR) has informed that the MTNL management presently financially not in a position to meet this demand of the employees. We have informed the management that Government of India had issued the order on 02-04-2009 to implement the merger of 78.2% IDA instead of 68.8% IDA. We have further told that MTNL management was having sufficient funds on the day of the order was issued by the Govt. as such management today cannot deny the merger of 78.2% IDA merger. We have further informed the management that it is a failure on the part of management & today they cannot deny the implementation of 78.2% because IDA neutralization w.e.f. 01-01-2007 as per Govt. of

India order dated 02-04-2009 is mandatory & binding on MTNL management.

We have also demanded why MTNL management has not taken up the merger of 78.2% IDA for MTNL retirees while DOT has taken up and decided for BSNL retired employees but MTNL management was having no reply for the same. We have also insisted upon the MTNL management to take up this matter with DOT for MTNL working as well as retired employees for merger of 78.2% IDA. We have also told in unequivocal manner that shortage of funds is a bogy of vague argument because recently the MTNL management has implemented the 7th C.P.C. order of Govt. of India for employees and officers of DOT working in MTNL on deemed deputation. We have put further our argument in a very effective & convincing manner on 78.2% & other issues.

We in turn in a very clear manner has communicated to the management that we do not find any convincing reasons / development on the issue of 78.2% IDA merger, hence we cannot review of our decision of protest action programme already communicated. We have further informed the MTNL management if our demand are not acceded to, then we will be left with no alternate except to intensify the ongoing agitation programme.

We have expressed our resentment for not inviting our counterpart of United Forum of Mumbai in the discussion. Management assured that it will be taken care in future and further assured that the management will also hold discussion with the United Forum at Mumbai.

We also informed the management that some issues are pending regarding CDA pay etc. of the employees corresponding IDA pay in the orders of CGHS implementation for retirees hence till the clarity or clarification is issued in this regard the present Medical Policy for

retirees may be continued. Director (HR) assured for continuance of the medical policy.

We also point out that management that reply from MTNL Corporate office regarding Pro-rata Pension issue is still pending for the past 6 months and requested to speed up the matter so that the same can be taken up with DOT.

Director (HR) has also informed that the 78.2% IDA merger issue could not be discussed in MTNL board meeting held on 13-09-2016 because the Govt. Directors were not present in the board meeting. The Director (HR) has made a request to take back our protest action programme. He further assured that the 78.2% IDA merger issue will be taken up in the ensuing MTNL board meeting. We have turned down the request of Director (HR) and informed the management that our Protest Action Programme will be continued till our demands are accepted by the management. The meeting was held in a cordial atmosphere.

We appeal all our colleague employees of MTNL Delhi and Mumbai to mobilize and intensify the ongoing agitation programme.

