

महानगर टेलीफोन निगम लि०  
(भारत सरकार का उद्यम)

Mahanagar Telephone Nigam Ltd.

(A Government of India Enterprise)

CIN: L32101DL1986GOI023501

Meena Chauhan

Sr. GM(HR&Legal)



MTNL/CO/GM(HR)/VRS/NE/2016-17  
27-11-2019

## MESSAGE

Dear all,

Government of India has brought out a revival package for MTNL. Voluntary Retirement Scheme (VRS) is one of the intervention to strengthen MTNL to make it viable. In the Revival package, Government has offered a very attractive VRS to all the willing employees of MTNL who are more than 50 years. MTNL VRS 2019 has been launched w.e.f. 04.11.2019 to 03.12.2019.

The response to the VRS by MTNL employees have been encouraging so far. Here, in Corporate and in Units, we are taking all necessary steps so that pension papers of all employees who have opted for VRS in MTNL are processed in timely manner without hassles and efforts are being made to provide a link in WFMS for downloading requisite pension papers.

Management is also working with the objective that the dues of employees are paid in timely manner including Leave Encashment. There should not be any apprehension regarding payment of Ex-gratia amount as per prescribed time-lines, since the funds for these payments is being made available by the Government of India. The payment of pension, commutation of pension and Gratuity in the case of combined pension optees will also be made by GOI.

Some doubts have been expressed by some quarters of employees that VRS group will be treated as a separate group and will be dealt distinctly. Here, it is clarified that for MTNL employees, retirement on VRS (VRS 2019) is neither a distinct nor a separate group but will be at par with retirement on superannuation. Similarly, Industrial Dearness Relief on pension amount will also be available to VRS optees as is available to employees who are retiring on superannuation. Therefore, any such doubts are devoid of any merit.

It is further clarified that the deferment of pension commutation and gratuity payment for VRS 2019 has been done with due approval of the Cabinet. MTNL management has already taken up with DoT to suitably include the same in the Pension Payment Order (PPO).

*With regards .*

  
Meena Chauhan

To

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पंजीकृत एवं निगम कार्यालय : महानगर दूरसंचार सदन, 5वां तल, 9 सी.जी.ओ. कॉम्प्लेक्स, लोधी रोड, नई दिल्ली-110003

फ़ोन कार्यालय : 24319020, फ़ैक्स: 24324243

Regd. & Corporate Office : Mahanagar Doorsanchar Sadan, 5th Floor, 9 CGO Complex, Lodhi Road, New Delhi-110 003 India

Phone Off.: 24319020, Fax : 24324243