

Minutes of CWC Meeting held on 17th Nov, 2011

CWC session was inaugurated by Com. Chandrasekar, CHQ President, TEAM on 17.11.2011 at 11.30 hrs in Room No: 756, Kidwai Bhavan, New Delhi. Com. Ramgopal, CS, TEAM, Delhi welcomed all delegates from Delhi and Mumbai. President read out the agenda Circulated. After deliberation the house approved the agenda with inclusion of Pension issue. Following were the points discussed.

1. Financial Viability of MTNL: Following points were adopted unanimously.

- a. To bail out MTNL immediately DoT should be requested to return the license fee paid on 3G/BWA Spectrum.
- b. MTNL Management may be asked to make proper and judicious use of funds and avoid investment/expenditure in financially unviable projects. Executives are not liable for wrong decisions taken by the management.
- c. Practice of AMC should be dispensed with unless it is essential for maintaining the essential services. There should not be any AMC for the services which were successfully handled by executives.
- d. The government should decide immediately to offload the liability of pension provision and pension payment from MTNL and the Govt should take the pension liability to pensioners as is being done in BSNL.
- e. Government should immediately merge MTNL and BSNL so as to provide PAN India services and to end duality in the network.
- f. During the course of discussion it is being demanded that the association has to submit a white paper about the Financial Viability of MTNL and accordingly it has been decided to call for all facts and figures in this regard. Members are requested to furnish the information in this regard through email teamchq@gmail.com
- g. It has been decided that MTNL management will be requested to provide sufficient and requisite funds for maintaining the existing services so as to provide quality service to our esteem users.

2. HR issues

- a. APAR: Reporting and Reviewing Executives should be revised in line with JAOs in finance wing.
- b. Transfer Policy: Proposed inter unit transfers after 12 years, ie., from Delhi to Mumbai and vice versa should be opposed strongly.
- c. DPC for regular Post: DPC in all cadre should be conducted and vacancies should be filled up before finalising any new promotional policies.
- d. Leave rules: Ceiling of 120 days HPL must be immediately removed and CCS Leave rule should be followed in letter and spirit.
- e. DA Merger: (78.2 %) Pay revision formula should be revised with merger of 78.2 % DA as recommended by 2nd Pay Committee for PSUs.
- f. Medical Policy: Definition of Family should be amended promptly and it should be in accordance with CGHS Family definition.
- g. Bench Mark: New bench mark criteria for promotion should be prospective and should not be retrospective as promised by Dir (HR). Association should take up this matter with corporate office and Dir(HR) should be requested to fulfil his assurance.
- h. Gradation List: Gradation list for all cadre must be revised in line with various Court Judgments.
- i. APR: Format of APR should be simplified and management should be asked to follow old APR format.
- j. It has been decided to communicate all the resolutions pertaining to agenda points, discussed in the CWC, to the management.

3. Pension issue: Convenor of the United Forum Com. M.K. Bagchi has informed the CWC that the pension revision issue has been principally decided and the orders in this regards is likely to be issued shortly by the govt. The pensioners who have retired prior to 1.1.2007 will be benefitted in the similar manner in the BSNL pensioners benefitted.

The Pension payment to the MTNL retiree at par with BSNL is on a positive note. we may expect that this issue will be settled favourably.

4. CHQ Conference: CWC has decided to hold 3rd CHQ conference in Mumbai during first fortnight of Feb, 2012. Our Mumbai unit has offered Mumbai as the Venue for the 3rd CHQ conference. It has been decided that every Circle/Area/Branch has to clear their CHQ quota with effect from April, 2008, if not paid already. It was also decided that both Delhi and Mumbai unit has to collect Rs.200 per member as CHQ conference fee. This is to be remitted to the CHQ Treasurer. The Delegate fee will be Rs.500/- CWC has requested both Mumbai and Delhi unit to hold their Circle conference immediately, if already due.

The CHQ conference will be attended by all CHQ/Circle Office Bearers/CWC Members and delegates. The delegates has to be elected as per the provision of the constitutions.