### Mahanagar Telephone Nigam Limited, New Delhi Office of General Manager (Transmission) Kidwai Bhawan, New Delhi-110001.

No. AGM(T)/S/8/KW/2015-16/3 Dated at ND the 28-11-2015.

#### Minutes of Meeting

Subject:- Minutes of the meeting held on 05-11-2015 at 15.30 Hrs. between Telecom Executive Association of MTNL and GM(Transmission) at Kidwai Bhawan, New Delhi.

A meeting was held on 05-11-2015 at 15.30 Hrs. between GM(Transmission) with the representatives of Telecom Executive Association of MTNL in the chamber of GM(Transmission) as per the agenda given by TEAM.

The meeting was attended by:

Admin side					
1.	Sh. Amit Saxena	GM(Transmission			
2.	Sh. Ranbir Singh	DGM(T-CS)			
3.	Sh.S.C.Bhardwai	DGM(T-NTY)			

4. Sh.R.K.Shukla AGM(T)

5. Sh. Navin Prakash CAO(T)

#### Association side

1. Sh. K.R.Yadav, President TEAM(Delhi Circle)

2. Sh.S.P.S. Yadav, Circle Secy. TEAM (Delhi Circle)

3. Sh. R,D.Ahirwar,Org. Secy., TEAM((Delhi Circle)

4.Sh.P.C.Kushwaha, President TEAM (Trans Area)

5. Sh. S.S.Gupta ,Area Secretary TEAM (Trans area)

6. Sh. Rajeeb Kumar, AGS TEAM

7. Sh. Satya Prakash ,Org.Secy.CHQ TEAM

8. Sh. Rishi Kumar, ACS, TEAM Delhi Circle

9.Sh. S.S.Asija, ACS, TEAM Delhi Circle

10.Sh.Ajit Pal Singh, Assistant Org. Secy. TEAM (Delhi

Circle)

Following points were discussed

### 1. Posting of MTNL recruited JTOs at the transmission stations

The case was discussed in detail. Already MTNL recruited JTOs are working in Trasmission stations. Association representatives insisted that there is acute shortage of JTOs/SDEs ,particularly in SN,KB.NP and Rohini/Badli.In reply to this,GM (Transmission) informed that the case will be taken at higher level. Already a case relating to requirement of JTOs/SDEs has been sent to HQ. He directed the area DGMs to utilize the TTAs working in Transmission areas, wherever there is urgent requirement.

# 2. Harassment of executives by Senior Officers causing frustration among them.

Association representatives pointed out that undue pressure is being created by Senior officers on middle level executives in spite of the fact that:

- a) Shortage of resources/material.
- b) Sample checks are being made after 4 to 6 months of completion of work instead of at the time of execution of work.
- c) Contract Base Rates are very very low for maintenance purpose and no contractor is willing to work in maintenance.

In reply to this, GM (Transmission) informed that recently the base rates have been revised and these are being incorporated in the new tender. He also informed that overhead OF cable laying rates have also been included in the new NIT.In reply to the allegation of delayed sample checks of OF Cable maintenance, he informed that the sample checks were made to improve the quality of the work. Regarding the shortage of store/material,he intimated that the shortage will be sorted out once the material for Delhi unit, being procured by Mumbai Unit is available and is expected in 2-3 months.

#### 3. Non availability of Store Items

Association representatives pointed out that even basic items like joint closure are not available. In reply to this GM(Trans) informed that tender for joint closures is in progress. In the meantime this item can be purchased on need basis.

#### 4. Acute shortage of Testing Instruments like Power Meter ,OTDR etc.

As already intimated on point no.2, this issue will be is likely to be sorted out in 2-3 months.

# 5. Delay in approving AOE/MOE of SDEs and other accounts related problems.

On this issue CAO (T) informed that RCPT is mandatory as per CVC Guidelines and therefore, the feeding is to be done by user unit in WFMS module. However proper training for feeding RCPT to the concerned officer will be provided by accounts unit of transmission in this respect.

The association representatives also pointed that repeated objections by accounts branch leads to delay in approval .On this issue, GM(Trans) directed CAO(T) to take corrective action to avoid undue delay.

# 6. Improper Distribution of work Executives at Janpath OFC.

On this issue GM(Transmission) informed that DGM(T-CW) will review the work distribution at JP OFC.

This issues with the approval of GM(Tx-North).

Assistant General Manager (Transmission)

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