

**JOINT FORUM OF EXECUTIVES' ASSOCIATION OF MTNL
CENTRAL HEADQUARTER, NEW DELHI.**

Ref. No:- JF/MTNL/CO/2009/

Dated at ND the ~~25.11.2009~~

29-12-2009

To.

Director (HR).
Mahanagar Telephone Nigam Limited.
Corporate Office,
Jeevan Bharti Building ,
New Delhi.

Sub:- Modification in Section I & II (Applicability & Definition) of MTNL Medical Rules 2001.

Ref. No:- MTNL/CO/Pers/CGHS-Working Employees/977 dated 03.10.2009

Sir,

Kindly referred letter on the subject cited above vide which certain changes have been made in Section I & II of MTNL Medical Rules 2001. Joint Forum of Executives Association of MTNL strongly opposed the move and request the management to reconsider the changes made in the Medical Rules 2001. The following are the ground, justification & reasons on which the Joint forum demanded the reconsideration:-

1. Change in Definition of family is unconstitutional and uncalled for . It is a clear cut violation of standard instructions issued by DOP&T. It is the discretion of the employees concerned to avail the medical claim from his/her office or spouse office. Management cannot restrict the employees to claim medical facility for self and children excluding spouse. CGHS Medical Rules are the guiding principal for settlement of such type of claims and all the cases are being settled in MTNL at CGHS rates either empanelled hospitals or non paneled except Super Specialty Hospitals. It was assured in writing by management at the time of absorption to the Hon'ble CAT, Principal Bench, Delhi that existing terms and conditions will be further improved upon. On the contrary instead of improving management is withdrawing the existing facilities.
2. Amendment in respect of dependency of children/parents, the medical attendant rules/ CGHS Rules should be followed and restriction of two children should be withdrawn.
3. Ceiling in respect of re-imburement of OPD treatment with reference to the salary for the month of April 2008 should be withdrawn immediately.
4. Uniform policy should be adopted for executives and non executive to end the discrimination.
5. Limit for two months salary for payment of Chronic disease cases should be withdrawn and payment should be made on actual basis.
6. While planning for hospitals/Nursing Home on panel of MTNL, approachability to the hospital must be considered nearby and should be within a distance of around 5 kms.

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