

UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS

[Room no. 756, Kidwai Bhawan, Janpath, New Delhi-110001]

Letter no. UFOM/2010-11

Date: 15 -10-2010

To,

- 1) **Shri R.Chandrasekhar**
Secretary/ D.O.T.
Sanchar Bhawan
20, Ashoka Road
New Delhi-110001
- 2) **Sh. Kuldeep Singh**
Chairman and Managing Director
Mahanagar Telephone Nigam Limited
Jeevan Bharti Building, Connaught Place
New Delhi

Subject :-Security of job, security of pension and survival of MTNL.

Sir,

While welcoming you as the Secretary/DOT and expressing our felicitation on your assuming this high office, most respectfully we submit as follows :-

1. We represent the executives and non-executives of Mahanagar Telephone Nigam Ltd (MTNL) enmass transferred from Department of Telecommunication (DOT) on deemed deputation basis and subsequently absorbed in MTNL. We also represent the similarly placed executives and non-executives who have since retired after absorbing in MTNL as mentioned above.
2. The absorption process was taken place so as to facilitate the implementation of the policy of the Government of India to restructure the telecom sector of our country. The two PSUs were created e.g., MTNL to serve Delhi and Mumbai and BSNL to serve the rest of the country and thus to pave the way for bringing private sector companies in telecom so that there is healthy competition between Govt owned companies and public sector in telecom.
3. But in actuality, the absorption process(which is the part and parcel of the restructuring) which was started in 1998 has not been completed during last twelve years and left abruptly and open-ended.
4. In our letters, latest being dated 22.09.2010, we have explained that MTNL is the worst victim of this half-hearted implementation of the restructuring policy.

5. In our earlier letters we have explained how discrimination has been made against MTNL, MTNL employees and MTNL retirees. Though both MTNL and BSNL are the PSUs of DOT, MTNL is badly discriminated against by DOT. Unlike in BSNL, the non-executive employees of MTNL have been kept outside the purview of Rule 37A for pension and other related benefits. For the executives of MTNL, the special provision of Rule 37A that envisages the payment of pension by Government has not been made applicable unlike that for the executives of BSNL. Thus DOT's approach and dealing towards MTNL is different from what is to BSNL.
6. To explain more clearly, the discrimination has precipitated a situation where the pension and related benefits of BSNL retirees are paid by Government and the same for MTNL is paid by MTNL from its salary and wage heads as if to indicate that the retirees of MTNL who served in DOT for the maximum period of their service life have no pension contributions.
7. Thanks to the discriminatory actions by DOT/Govt, BSNL is relieved of the pension liability whereas MTNL is unduly overburdened with the huge financial liabilities for the payment of pension. MTNL that is already handicapped due to incomplete implementation of restructuring/absorption process paid so far the pension and various dues of Govt. through noses and even at the cost of developmental, maintenance and sale promotion work. But now MTNL is in red. It suffers huge deficit. Now MTNL has to borrow money from the outside source for the payment of salary and pension. In the days and months to come, the situation will be drifted further from bad to worse. The pension may be stopped any day.
8. Time and again, it was categorically assured that MTNL retirees will be entitled for Government pension and pension will be the responsibility of DOT/Govt. The assurance was there from and on behalf of Hon'ble Minister /C & IT that MTNL pension would be the same as in BSNL. The similar assurances were made in Parliament also.
9. It is not that DOT/Govt is unaware of the situation. They have been apprised on various occasions and at various levels. But DOT/Govt prefers to remain unmoved so far. The DOT/Govt is perhaps inclined to leave this matter at the peril of MTNL and its employees and pensioners.
10. We have no alternate but to come on the street and that is what we have decided now. We hereby convey the following PROTEST ACTIONS against DISCRIMINATORY ACTIONS and INDIFFERENT ATTITUDE of the DOT/Govt that has endangered the life of its own employees at this advanced phase of life :

PROTEST ACTIONS

Protest Demonstrations on 09-11-2010

Rally & Submission of Memorandum to Hon'ble Prime Minister on 18-11-2010

Non-Cooperation w.e.f 18-11-2010 till it is called off by the signatory Unions and Associations.

OUR DEMANDS

- © Stop Discrimination against MTNL, MTNL employees & MTNL retirees.
- © Pension and related dues of MTNL retirees should be paid only by DOT as in the case of BSNL retirees.
- © MTNL should be adequately compensated for the damage it has suffered for bearing the liabilities of DOT so far
- © If DOT/Govt is not in a position to complete the absorption process, the absorbees should be allowed to revert back to DOT and continue to work in MTNL on deemed deputation basis.

11. We appeal to you to kindly ensure that the above Demands are accepted and settled immediately.

Thanking you,

Yours faithfully,

sd/

(M.K.Bagchi)

Convener

United Forum of MTNL Unions & Associations

M: 9868534060

sd/

(A.K.Kaushik)

General Secretary

Telecom Executive Association of MTNL

M: 9869136363

sd/

(V.K.Tomar)

General Secretary

MTNL Executive Association

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(Radhey Shyam)

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(Suresh Kumar)

General Secretary

Bhartiya Mahanagr Telephone Nigam Karamchari Sangh

M:9868240035

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(Nafe Singh)

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MTN Employee Union Gr.C&D

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(Mrs. Neena Negi)

General Secretary

MTNL Employees Welfare Union

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sd/-

(Satya Vir Singh)

General Secretary

MTNL Karamchari Ekta Union

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sd/

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MTNL Mazdoor Sangh

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(Mange Ram Sharma)

President

MTNL Staff Union

M: 9868133959

sd/

(S.S.Nanda)

General Secretary

Retired Telecom Officers' Welfare Association

M; 9968721515

sd/

(R.P.Sharma)

General Secretary

MTNL(DOT)Ex. Employees Welfare Association

M: 9968075051

sd/
(K.P.Singh)
General Secretary
MTNL SC/ST Employees Welfare Association
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Copy to :-

- 1.Sh.Manmohan Singh, Hon'ble Prime Minister
- 2.Sh.A.Raja, Hon'ble Minister of Communication and IT
- 3.C.L.C NEW DELHI
- 4.Member/ Services, DOT
- 5.Member/Finance, DOT
- 6.Member/Technology, DOT
- 7.Smt.Anita Soni, Director/Finance, MTNL
- 8.Sh.S.P.Pachauri, Director/HR,MTNL