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**UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS**  
[ HM 10, TELEGRAPH LANE, ATUL GROVE ROAD, NEW DELHI - 110001 ]

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**ASSOCIATES**

- # MTNL Staff Union
- # Telecom Executives' Association of MTNL
- # MTNL SC/ST Employees Welfare Association
- # MTNL Workers Union (NFTE)
- # Dr. Ambedkar MTNL SC/ST/OBC Telecom Emp. Welfare Association
- # MTNL Karamchari Union
- # MTNL Employees Welfare Union
- # MTNL Karamchari Ekta Union
- # Retired Telecom Officers' Welfare Association
- # MTNL(DOT) Ex-Employees Welfare Association
- # Pensioners' Forum of MTNL
- # BMTN Karamchari Sangh

Ref.No. UFOM/2014-2017  
Date : 28/06/2017

To  
Smt. Aruna Sundarajan  
Chairman (T C) & Secretary (T)  
Sanchar Bhawan  
20, Ashoka Road New Delhi-110001

Shri P.K.Purwar  
Chairman & Managing Director  
M.T.N.L, Corporate Office  
C G O Complex, Lodhi Road  
New Delhi - 110003

Subject :- INTIMATION in respect of PROTEST ACTIONS.

Madam/Sir,

This notice is issued for launching peaceful and legitimate PROTEST ACTIONS by the MTNL employees and pensioners to press for the following DEMANDS :-

1. Implement the order of the Government of India in respect of MERGER OF 50% DA with PAY as on 01/01/2007 effectively amounting to 78.2% .

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2. Withdraw the declared stand of CMD/MTNL for not revising pay and thereby, revision of pension of the employees and the retirees w.e.f. 01.01.2007 even before Govt of India decides on the recommendations of 3<sup>rd</sup>.PRC and without taking the employees into confidence.
3. Fresh Option for Pro-rata pensioners.
4. Full reimbursement of the amount that the pensioners are to pay towards CGHS contributions as in BSNL.

#### PROGRAMME OF PROTEST ACTIONS

To begin with the programmes will be as follows :-

- (1) Wearing Black Badges & Lunch Hour Demonstration near the office of ED, MTNL, Delhi on **15.07.2017 at K.L.Bhawan.**
- (2) Lunch Hour Demonstration before the office of MTNL Corporate office on **04/08/2017 at Mahanagar Doorsanchar Sadan,CGO Complex, Lodhi Road, New Delhi.**

If MTNL management/DOT continues to ignore the DEMANDS as it is done so far, the PROTEST ACTIONS will be intensified and further suitable programmes will be intimated to all concern.

#### ILLUSTRATION OF DEMANDS

**Implement the order of the Government of India in respect of MERGER OF 50% DA WITH PAY AS ON 01/01/2007 EFFECTIVELY AMOUNTING TO 78.2% .**

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This is an old demand that does not need illustration except that MTNL has adopted flip-flop attitude to deny the employees and thereby the pensioners their long legitimate claim of full neutralization of IDA as on 01/01/2007. MTNL's stand that the employees have forfeited their claim over 78.2% as the then majority union signed agreement at 68.8 is totally untenable. Every body knows the then situation. Before such agreement in MTNL, it was done in BSNL. In fact MTNL's text of agreement was copy-pasted of the BSNL's one so far as this part is concerned. This so called

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technical hindrance did not prevent BSNL to implement 78.2% for its employees and thereby pensioners comparatively recently. How is it then binding the hands of MTNL?

On one side MTNL is telling that because of this technical reason, it is helpless on the other side it wrote to DOT to provide fund for implementing this hinting the demand is justified.

Another important aspect is this that when justification of 78.2% had arisen and order to implement was issued by the Government, MTNL was in profit zone. Why was it not issued then ?

That the so called bogey of loss has not deterred any senior level officer to forego his/her claim of full neutralization even in the recent past, nor has DOT prevented MTNL from paying them the neutralization benefit because of MTNL's loss. Why is then this bogey is being raised for the common employees and thereby pensioners. MTNL management/DOT has no moral jurisdiction to do so.

First it must be agreed in principle to implement. Then and then only it can be discussed with the employees about the detailed modalities keeping in mind the overall situation. That is constructive approach.

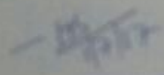
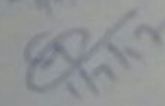

**Withdraw the declared stand of top management of MTNL for not revising pay and thereby, revision of pension of the employees and the retirees w.e.01.01.20017 even before Govt of India decides on the recommendations of 3<sup>rd</sup>.PRC and without taking the employees into confidence.**

Even before Committee of Secretaries discuss and decide about the recommendations of 3<sup>rd</sup>.PRC and forward their recommendations to the Government of India, MTNL management in its apex level conveyed its opinion for not implementing the pay revision and thereby pension revision with no regards to the fact that MTNL and its employees are not born PSU. They are converted PSU having a long legacy and tag of the Government department – good or bad. MTNL has not recruited this many employees and highly paid senior officers on its own. It has inherited them. In view of this, it can definitely debated about the justification of applying so called "affordability" and "profit and loss" parameter to determine whether pay / pension revision will be done or not. But one is to see the over zealous attitude of the management to deny every thing to the employees while many of them have no hesitation to take all benefits. Even if we can not follow, atleast we should learn something from BSNL.

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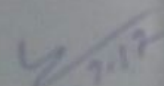
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Copy to :-

1. Shri Manoj Sinha, Hon'ble Min. of State ( C ), Independent Charge.
2. Smt. Anuradha Mitra, Member (Finance), DOT.
3. Member (Services) , DOT.
4. Director (HR), MTNL Corporate Office. — 
5. Director (Finance), MTNL Corporate Office. 
6. E.D., MTNL, Delhi. — 

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1-2-17

भारत सरकार के दूरसंचार विभाग  
आचार्य जवाहर लाल नेहरू स्मारक  
एन.टी.डी. भवन, नई दिल्ली-110001  
दूरभाष नं. 2311-2312, 2313-2314  
फैक्स नं. 2311-2312, 2313-2314