

Telecom Executives' Association of MTNL

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No. TEAM/CHQ/MTNL/CD/2008

Date: 12-05-2008

To

✓ Sh. R.S.P.Sinha,
Chairman & Managing Director,
Mahanagar Telephone Nigam Limited,
Jeevan Bharti Building,
New Delhi.

Sub:- Calling of Option for Pro-rata Pensionary Benefits.

Ref No.:- MTNL/HRIS-I/Pro-Rata Pension /Group A&B/07-08/35 dated 03042008.
Sir,

The MTNL management has called for options for Pro-rata Pensionary Benefit from the Group A&B Officers vide above referred letter. Our association is in receipt of thousands of queries regarding Pro-rata Pensionary Benefits to be extended to the absorbed executives. Some of the queries are as under :-

1. Who will be the Paying Authority for the Pro-rata pensionary benefits.
2. Who will be the Paying Authority for the pensionary benefits to those, who will opt for combined service (DOT/MTNL) at the time of superannuation .
3. Whether interest on leave encashment is payable .
4. Whether commutation benefits are available for those who will opt for Pro-rata Pensionary Benefits.
5. Whether interest /compound interest on gratuity on and after 01.10.2007 will be paid..
6. Whether the benefit of DP merger will be applicable as per the recommendation of 6th Pay Commission.
7. Whether RPF agrees to accept the pension contribution w.e.f. 01.10.2000 onwards.
8. What will be the fate of those, who has already retired etc.

The clarification of the above mentioned queries need to be given immediately so as to enable the absorbed Group A&B executives to exercise the option either for pro-rata or combine pension.

Moreover, it is also reliably learnt that Govt. of India is about to decide that the pension paying authority for the DOT absorbed officers in MTNL/ BSNL will be the same i.e. DOT.

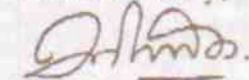
In view of the above circumstances, the absorbed DOT officers in MTNL are not in a position to take an appropriate decision whether to go for combined pensionary benefits or pro-rata pensionary benefits.

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We therefore, request your goodself, to extended the last date till the clarifications regarding the above quarries is given by the competent/ concerned authority.

With regards,

Yours Sincerely,



(A.K.KAUSHIK)

General Secretary

Copy to :-

1. Director (Finance) MTNL Corp Office, for kind information please.
2. Director(HR) MTNI, Corp Office, for kind information please
3. Director (Technical) Corp office, for kind information and necessary action.