

**Joint Forum of Executives' Associations of MTNL  
Central Head Quarters, New Delhi**

Ref –JF/MTNL/Delhi/09/2

Dated- 16-09-2009

TO  
Shri Rahul Gandhi, MP  
General Secretary  
All India Congress Committee  
24, Akbar Road, New Delhi

**Memorandum regarding pension in MTNL at par with BSNL**

Respected Sir,

At the very outset, we the 55 thousand officers and employees of MTNL wish a great success for your good self in transforming India into a great developed country. We all believe that your good self will take our beloved country to its greatest heights, and will fulfill the dream of Late Shri RAJEEV GANDHI JI who brought indigenous technological revolution in this country in Communication and IT sector. He was the great leader of the nation who brought the Information technology in India, and developed the telecom sector in such a way that today the Telecom network is available in the remotest village in our country, and today this sector has become one of the leading telecom service providers in the world, which is providing excellent Telecom services in India as well as abroad. This all happened because of the strong vision of late Shri RAJEEV GANDHI JI, The great leader of the nation. The MTNL was created by Late Shri RAJEEV GANDHI JI to raise the resources for the development of telecom network in the country under the dynamic leadership of Shri Sam Pitroda as Chairman Telecom Commission (Department of telecom). But, today the 55000 Employee of MTNL are very much frustrated and demoralized because of the non-settlement of Pension in MTNL at par with BSNL. Due to the wrong decision of DOT to pay the pension to the retired employees by MTNL is directly in violation of rule 37A gazette notification of govt of India. Because of this wrong and unlawful decision of DOT, the MTNL being a Navratna company is not implementing the 11th pay revision committee's report duly approved by Govt of India for its executives working in Delhi and Mumbai (political and commercial capital of the country). We, the employee and officers of MTNL want to draw your kind attention towards the following facts and figures in this regard.

Government of India had corporatised the Telecom services in the year 2000 by carving out MTNL and BSNL from Department of Telecommunications as a govt public sector units to provide the telecom services through out the country,. The MTNL was assigned the responsibility to provide telecom services in Delhi and Mumbai while BSNL was assigned the responsibility to provide the telecom services in rest of the country .As

such the Department of Telecom has asked the option from its employees for absorption in BSNL/ MTNL, and for the same, the cut off date was fixed as 01/10/2000. All officers were asked to opt for BSNL or MTNL by same order and from the same effective date. BSNL/MTNL officers, both are from the erstwhile Department of Telecom and are the same cadre staff, which are simply bifurcated into BSNL and MTNL. We, being situated in DELHI /MUMBAI, opted for MTNL, where only the MTNL functions, this being the only natural choice available.

**However, the pension of absorbed employees in BSNL is paid by Government whereas the pension of absorbed employees in MTNL is paid by MTNL, which is totally illogical and unlawful.**

This arrangement of payment of pension by MTNL, which was totally temporary and interim in nature, has been continuing without any decision for about last 10 years, though DOT has agreed in principle as early as in August 2002 vide letter No. 40-29/2002-Pen (T) dated 29.8.2002 that payment of pensionary benefits including family pension to employees absorbed in MTNL will be made by Government. Further in 2003 vide DOT letter no38-6/2002-Pen (T) dated 11-8-2003, a reply was also given in Rajya Sabha that "it has been agreed in principle that there should not be any distinction in regard to payment of pensionary benefits between the two sets of erstwhile DOT Employees, one seeking absorption in BSNL and other in MTNL. It has also been decided that Employees of MTNL be given the same treatment as available to the Employees of the BSNL" (copy of both letters are attached for your kind information). But in spite of recommendation of DOT and Ministry of Communication to the cabinet that pension in MTNL be paid as in BSNL by Govt, nothing positive has come out till date. We understand that issue is still lying unresolved with the Govt, which is affecting the viability of MTNL badly. We would further like to draw your kind attention towards the fact that in absence of decision on pension issue by cabinet, MTNL has to pay pension to retired employees from salary head, because of which MTNL is not implementing govt orders of pay revision of its employees.

We the 55000 employees of MTNL earnestly urge your good self to use your good offices for an early settlement of payment of pension in MTNL by Govt at par with BSNL .We will ever remain grateful to your good self to save the future of MTNL employees and for saving the MTNL to become red

With warm regards,

Thanking you Sir,

Yours sincerely,



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