

MAHANAGAR TELEPHONE NIGAM LIMITED  
OFFICE OF THE EXECUTIVE DIRECTOR  
K.L.BHAWAN, NEW DELHI-110050

No-MTNL/IR/Joint Forum/Agitation/2009-12-15/103  
Dated at ND the 24.07.2017

To,

President/Convener,  
United Forum of MTNL Unions & Associations,  
HM-10, Telegraph Lane, Atul Gr Rd,  
ND-01.

With reference to your letter No-UFOM/2014-2017 dated 28.6.2017. Kindly find enclosed herewith the letter No :MTNL/CO/IRW/21(135)/2012/Pt-869 dated 13.7.2017 received from DGM(Pers) MTNL-C.O for information please.

This issues with the approval of competent authority.

  
26.7.17  
Sub. Div. Engineer(IR)

Encl-A/a

Copy to

1. DGM(Pers) MTNL-CO w.r.t letter No: MTNL/CO/IRW/21(135)/2012/Pt-869 dated 13.7.2017 for infn pl



No. MTNL/CO/IRW/21(135)/2012/part 1869  
Dated: 13/07/2017

Executive Director  
MTNL Delhi/Mumbai unit

**Sub: Intimation in respect of protest actions.**

This is with reference to United Forum of MTNL unions & associations letter dated 28.06.2017 addressed to Secretary (T) & CMD, MTNL regarding the subject cited above. In this regard, the status of various demands raised by the united forum is as under-

1. Implement the order of the Government of India in respect of merger of 50% DA with pay as on 01/01/2007 effectively amounting to 78.2%.

Status- MTNL Board in its meeting held on 8th December 2016 has agreed for recommending to the Government for extending the benefit of merger of 50% DA effectively amounting to 78.2%, after getting full financial support from the Government (DoT) in view of the financial constraint of MTNL as per the proposal sent by CMD to DoT vide letter No. MTNL/CO/IRW/21(82)/2015 dated 04.03.2016 to avoid industrial unrest in the organization.

2. Withdraw the declared stand of CMD/MTNL for not revising pay & thereby, revision of pension of the employees and the retirees w.e.f. 01.01.2017 even before Govt. of India decides on the recommendations of 3<sup>rd</sup> PRC and without taking the employees into confidence.

Status- No such stand has been taken by MTNL. However MTNL vide its letter no. MTNL/CO/Admn/3<sup>rd</sup> PRC/2017 dated 15.03.17 has requested that new pay scales should be implemented in MTNL and it should not be linked with profitability/affordability of the PSU because of the different purpose of its existence & non-implementation of the same will have a great demoralization effect. Further, MTNL has requested DoT that whatever is implemented in BSNL the same should be done for MTNL also in such a manner that post implementation of 3<sup>rd</sup> Pay revision committee recommendation w.e.f. 1.1.2017, the MTNL pay scale should match BSNL pay scales.

3. Fresh option for pro-rata pensioners

Status- The matter has been taken up with DoT as the decision in this regard is to be taken by the Govt./DoT only.

4. Full reimbursement of the amount that the pensioners are to pay towards CGHS contributions as in BSNL.

Status- It is submitted that the decision of paying it to the extent of 50% with a limit of minimum Rs. 20000/- and maximum Rs. 40000/- has been approved by the MTNL Board as a facilitative welfare measure. Though in Govt. the employees has to bear 100% one time subscription amount post retirement for Life time CGHS facility. In the present financial condition of MTNL, it is difficult to bear 100% liability by MTNL.

This issues with the approval of Competent Authority.

*(Signature)*  
(R.K. Tanwar)  
DGM (Pers)

Copy to:

- GM (Admn), MTNL Delhi/Mumbai: to convey the status of demands to the representatives of united forum delhi/Mumbai.

Corporate Office: 5<sup>th</sup> Floor, MTNL Building, CGO Complex, Lodi Road, New Delhi- 110003.

*DSM/HO*  
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*DGM/HO*  
*(Signature)*  
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*SDB/DA*  
*(Signature)*  
*20/7/17*  
*D.A.*