

**UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS,
DELHI & MUMBAI**

**BHAI JAGTAP
MLC Maharashtra
Chairman UF
M: 9821622211**

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**Ref. No. UFOM/2014-2018
Date : 17/04/2018**

To
Shri P. K. Purwar
Chairman & Managing Director
Mahanagar Telephone Nigam Limited
Door Sanchar Sadan, 5th. Floor
9, CGO Complex, Lodhi Road
New Delhi – 110003

Subject :- PROTEST ACTIONS to press for the settlement of Long Pending Demands of M.T.N.L. employees.

**Ref :- Your Office Letter No. MTNL/IR/Jt. Forum/Agitation/2009-17/115
Dated 10/04/2018.**

Respected Sir,
Kindly refer your letter under reference. In this respect we are to state as hereunder :-

- (1) This programmes are for both Delhi & Mumbai. As per Hon'ble Mumbai High Court the programmes can be resumed with due Notice to MTNL if the issues are not settled. We have followed that.
- (2) We always stage protest peacefully and without creating any kind of obstacles at ingress or egress. We hope that the police present on the occasion will corroborate this statement. Now also we assure you that the programmes will be observed peacefully.
- (3) Despite our repeated requests, MTNL Corporate Management has not intentionally included us in the discussion/negotiation and tried to by-pass the legitimate claims / interests of MTNL employees and pensioners by way of discussing and ultimately signing an "understanding" with

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those who don't represent employees of MTNL any more because their representative status outlived long before. Others who are raising this issue since long have been kept in dark. All this we have pointed out many times beforehand.


(4) It is important to note that United Forum Is made Defendant No. 1 when MTNL goes to Hon'ble Court to restrict Protests. But when it is an occasion of discussion/ negotiation about such important issues, MTNL feels "comfortable" to settle without taking United Forum into confidence in any manner.

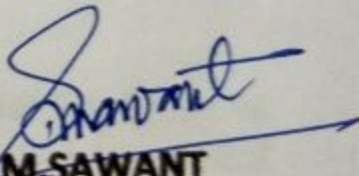
(5) More importantly, MTNL employees and pensioners do not accept the offer of Merger of only 5% DA (amounting to 73.8%) with basic pay leaving aside the rest 4.4% (amounting to 78.2% in total). The DA neutralization should be full as per DPE guidelines. Date of monetary effect from 1/1/2018 is not acceptable. Apart from financial loss, It is likely to create more problems than solution at the time of forthcoming pay revision / pension revision. This part is decided without proper application of mind. The so called settlement is erroneous, to speak the least.

Therefore, we are constrained to state that we are unable to stop Protest Actions as notified under this circumstances. However, we emphatically assure you that the programmes will be observed peacefully following legitimate norms.

Thanking you,


J.S.YADAV
President / UF


S.S.SING
Secretary / UF


S.M.SAWANT
Convener / UF

Copy to :-

1. Director (HR)
2. Director (Technical)
3. E.D. / MTNL Mumbai

..... For kind information and n/a please.