

UNITED FORUM
OF MTNL UNIONS & ASSOCIATIONS, DELHI & MUMBAI
MUMBAI WING

BHAI JAGTAP
MLC Maharashtra
Chairman
Apex Body UForum
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UF Mumbai/Corr/2018

dated 04/06/2018

To

Shri. Pravin Punj
Executive Director
MTNL Mumbai

Respected Sir,

SUB:- PROTEST ACTION PROGRAMME OF UNITED FORUM MUMBAI
REF:- Appeal vide DGM(IR)'S No.ST/U-58/UF OF U&A/VOLII DTD 30/05/18

The Appeal for withdrawal of Protest Programme was discussed at UForum's meeting on 02/06/18 and decided to respond as under. **Sir, UForum is equally concerned about "financial position of the company" and we assure that our protest actions will not hamper the services to our customers. It was decided in the said meeting to intensify the Protest Actions in view of the following facts.**

1. MTNL Management or DoT have not called UForum for formal discussions on the issues.
2. The demands are within the frame of possible settlement if only MTNL and DoT have will to settle them.
3. For instance the issue of 78.2% IDA is just our request to implement the Government's policy and orders on neutralization of IDA on revision of pay. **It is the policy of Government to include the benefit of 50% DA merger fully, i.e., 100% neutralisation, whenever the pay revision takes place for Government employees and for PSU employees. Accordingly this benefit was fully included (100% neutralised) in the pay revision of unabsorbed employees of MTNL and BSNL wef**

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DPE's orders dtd 02/04/2009 do not vest any discretion upon any PSU to negate or to reduce this 9.4% IDA. So it will be in violation of Government policy and usurping of authority if the benefit is reduced.

If the benefit is reduced from 9.4% to 5% the following anomalies will arise :-

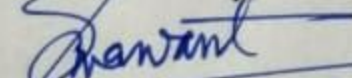
1. Discrimination of absorbed employees against unabsorbed employees. The absorbed employees of MTNL will be given partial benefit 50% DA merger whereas the unabsorbed employees of MTNL got full benefit.
2. Absorbed and unabsorbed employees of BSNL got full benefit of DA merger whereas the absorbed employees of MTNL will be getting only the partial benefit.

Moreover the agreement said to have been reached by MTNL with the recognized Unions of Non Executives for this reduced benefit has no validity as these Unions have no mandate to enter into such important agreement in view of non holding of election for "Recognition" for many years after the term was over. No discussions took place with other stake holders i.e., the Associations of Executives and Pensioners regarding reduction of the benefit.

Therefore Sir we pray to your judicious self to consider the above facts and direct MTNL to grant 78.2% (additional 9.4%) for inclusion in the Revision of Pay / Pension with effect from 01/01/2007 in accordance with your reply in Parliament (Lok Sabha) on 07/03/2018 to Unstarred Qn.No.1941 and as per your assurance that there will be no discrimination.

With high regards,

Yours faithfully,



(S.M. Sawant)

Convenor UForum Mumbai

04/06/18

Copy to

1. The Secretary DoT
2. Member (Fin) DoT
3. Member (Services) DoT
4. Special Secretary to DoT
5. CMD MTNL