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UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS
 [D-14, Telegraph Square, Doctor Lane, Gol Market, New Delhi-110001]

Associates

- # Telecom Executive Association of MTNL (M: 9869136363)
- # MTNL Executive Association (M: 9868133336)
- # MTNL Staff Union (M: 9868133959)
- # MTNL Mazdoor Sangh (M: 9868137700)
- # MTNL SC/ST Employees Welfare Association (M: 9810672392)
- # Bhartiya Mahanagar Telephone Nigam Karamchhari Sangh (M: 9868240035)
- # MTNL Workers Union (NFTE) (M: 20591084)
- # Dr. Ambedkar MTNL Sc/ST/OBC Telecom Emp. Welfare Assn. (M: 9868549755)
- # MTNL Karamchhari Sanghathan (M: 9868001515)
- # MTNL Karamchhari Union (M: 9013018199)
- # MTN Employee Union Gr.C&D (M: 9013356947)
- # MTNL Employees Welfare Union (M: 9868115485)
- # MTNL Karamchhari Ekta Union (M: 9868838008)
- # MTNL Karamchhari Congress (M: 9868134633)
- # Retired Telecom Officers' Welfare Association (M: 9968721515)
- # MTNL(DOT) Ex Employees Welfare Association (M: 9968075051)

Ref.No. UFOM/2010-11

Dated : 12.04.2011

To

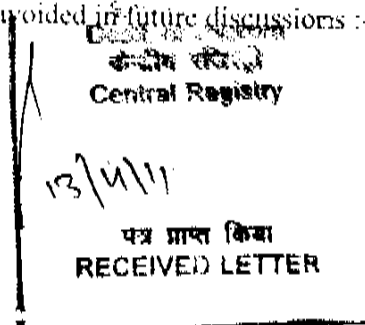
Shri R.Chandrasekhar
 Secretary / D.O.T.
 Sanchar Bhawan
 20, Ashoka Road
 New Delhi 110001

**Subject :- MTNL Pension issue, Meeting held with Ho'ble Shri Gurudas
 Kamat, MOS(C&IT) on 11.4.2011 in North Block.**

Sir,

Kindly refer the above mentioned meeting. We are thankful that it is decided in the said meeting to take up the MTNL pension issue again with COS to seek the correction of discrepancies and removal of discrimination in respect of MTNL pension vis-a-vis BSNL pension. We earnestly solicit your kind supports and help in this respect.

2. We have heard your statement in the said meeting carefully. We understand the part of your statement that describes the present position taken by the Ministry of Finance, Department of Expenditure. But from the other part of your statement it appears that there is a gap in the briefing made to you. From our side we tried to straighten such facts earlier also. But our efforts were restricted as we were not granted any meeting with you so far despite requests. Let us try here again so that distortion / inaccuracy in this respect can be avoided in future discussions :



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Fear of repercussions on VSNL & AAI

This is an opt-repeated point raised to deny the MTNL absorbees the kind of pension as in BSNL. But it must be factually understood that the pension situation of MTNL is quite different and not comparable at all. Even though the formation of MTNL is almost contemporary, unlike in VSNL and AAI, the absorption in MTNL took place long after its formation and, consequently, the MTNL pension options were substantially different from that in VSNL and AAI. We enclose herewith the comparison chart of pension situation in VSNL, AAI and MTNL to point out that the fear of repercussion on VSNL and AAI if BSNL type of pension is granted for MTNL, is not justified.

MTNL pay scales are higher than BSNL pay scales and MTNL absorbees are given some extra financial benefits

It is fact that some pay scales in MTNL are higher than the corresponding pay scales in BSNL. It is also fact that some pay scales in MTNL are equal or even lower than the pay scales in BSNL. For that reason, those in MTNL who are with lower pay scales have not been offered BSNL type of pension. The pay scales of BSNL absorbees are higher than that of their counterparts in DOT and, for that reason, BSNL absorbees are not prevented from getting Government pension to be paid by the Government from the Consolidated Fund of India, and rightly so. The pay scales are not the determining factor for deciding the type of pension to be offered.

As regards "extra financial benefits" for MTNL absorbees as referred to in the said meeting, we are to state that this is said out of wrong impression only and this is far from the actual fact. DOT should categorically state what are those "extra financial benefits".

On the contrary, the BSNL absorbees are benefited with better health care scheme both for working employees and the retirees. The promotion situation in BSNL is far better than that in MTNL for both executive and non-executive cadres.

Transfer liability more in BSNL than MTNL

This is another half-baked excuse. Let us explain :-

It is true that the transfer liability of MTNL executives cadres (including absorbees) was bound between two metro cities, i.e., Delhi and Mumbai separated by 1200 KMs and that for BSNL executive cadres is on all India basis. But it should also be understood that the transfer from one place to another place in the neighboring circle, say for, from one place in Haryana to another place in Rajasthan causes less dislocation than that from Delhi to Mumbai and vice versa

More over this sort of consideration involves only the executive cadres on both side which are comparatively less in number. What about the non-executive cadres i.e., Group- C & D cadres on both side ? They are only Divisional / Circle cadres having almost insignificant transfer liability in both MTNL and BSNL. They constitute the major part. How can they be differentiated on the issues like pension due to such reason ?

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3. Sir, there seems to be the suppression/distortion of facts in the brief carried to you. We would request you to be cautious against this to ensure justice to MTNL.

Thanking you,

Yours faithfully,

M. K. Bagchi
(M. K. BAGCHI)
Convener
M; 9868534060

Enclosure :-
Comparison Chart

ANNEXURE

COMPARISION OF PENSION SITUATION OF VSNL & AAI vis-à-vis MTNL

PSUs converted from GOVT. Deptt.	Date of formation	Date of absorption	Pension options offered	Present pension situation
VS.NL	01-04-1986	01-01-1990	1)100% commutation of pension 2)Govt. Pension on combined service 3)Pro-Rata Pension	1) Large number of employees opted for 100% commutation and received payment.1/3 rd of this pension since restored after 15 years. This is now a Govt. Pension paid by Govt. from C.F.I. 2) Very few (less than 200) employees opted for 'Govt. Pension' on combined service. This pension is now paid by TATA (since privatized) 3)Very very insignificant number of employees opted for pro-rata pension
AAI - AAI is not formed out of Govt. Deptt.. AAI is formed by combining two co operations i.e. IAAI & NAAI of this AAI was formed in 1974, - employees could retain GOVT. Pension in all respect. On NAAI needs to be examined	NAAI was formed on 01-06-1986 out of Civil Aviation Deptt.	01-10-1989	Same as those available for VS.NL	1)Pension situation of those who availed 100 % commutation of pension, are same as that is VS.NL 2)Very less number of employees opted for combined pension. Which is now being paid by the Govt. from C. F. I. 3) Pro -rata pension situation is same as that in VS.NL

PSUs converted from GOVT. Depptt.	Date of formation	Date of absorption	Pension options offered	Present pension situation
MTNL	Formed on 01-04-1986 by carrying out Delhi and Mumbai units of DOT	1) Group 'C' & 'D' absorbed w.e.f. 01-11-1998 2) Group 'A' and 'B' officers absorbed w.e.f. 01-10-2000 i.e. after 14 and $\frac{1}{2}$ years since formation	i) For Group 'C' and 'D' Govt. Pension on combined service to be regulated under OM no. 4/18/87-P & PW (D) dt:05-07-1989 & Pro-rata Pension ii) for Group 'A' & 'B' officers:-- Govt. Pension on combined service to be regulated by Rule - 37-A of CCS (pension) Rule, 1972 & Pro-rata pension as introduced through amendment of Rule 37-A on 25-10-2007	i) Mostly opted for Govt. pension under combined service ii) In absence of benefit of 100% commutation of pension, quite a few thousand Group 'C' & 'D' employees opted for pro-rata pension. iii) Group 'A' & 'B' Officers mostly opted for Govt. Pension on combined service For all those absorbees since retired, pension is being paid by MTNL for its own resources (salary head)