

# UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS

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## ASSOCIATES

- # MTNL Staff Union (M: 9868133939)
- # Telecom Executives' Association of MTNL( 9868136363)
- # MTNL SC/ST Employees Welfare Association (M:9868130032)
- # MTNL Workers Union (NFTE) (M: 9013131930)
- # Dr. Ambedkar MTNL SC/ST/OBC Telecom Emp. Welfare Association
- # MTNL Karamchari Union (M:90131335620)
- # MTNL Employees Welfare Union (M:9868115485)
- # MTNL Karamchari Ekta Union (M:9013185353)
- # Retired Telecom Officers' Welfare Association (M:9968721515)
- # MTNL(DOT) Ex-Employees Welfare Association (M:9968075051)
- # Pensioners' Forum of MTNL (M: 9868256707)

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Ref.No. UFOM/2014-2015

Date : 09/12/2015

To

1. Shri Rakesh Garg  
Chairman TC & Secretary (T)  
Sanchar Bhawan, Ashoka Road, New Delhi-110001
  
2. Shri Narendra K. Yadav  
Chairman and Managing Director  
Mahanagar Telephone Nigam Limited  
Mahanagar Door Sanchar Sadan  
5<sup>th</sup>.Floor, 9 C.G.O. Complex, New Delhi-110003

Subject :- Long pending DEMANDS of MTNL employees and pensioners.

Sir (s),

The following DEMANDS were raised long before. This United Forum and its associated unions and associations made repeated

representations to resolve the issues. But none of the issues has been settled so far.

### DEMANDS

- # Fixation of Pay and Pension as on 1.1.2007 merging at 78.2% as recommended.
- # Providing an opportunity to the Pro-rata pensioners for exercising a fresh pension option.
- # Extending benefit of medical facilities under CGHS to the absorbees - working in MTNL or since retired.

### ILLUSTRATIONS

The illustrations have been provided on more than one occasion earlier. We state hereunder once again in brief :

**Fixation of Pay & Pension as on 1.1.2007 merging at 78.2% as recommended.**

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This issue should have been resolved long before at least when it was implemented in BSNL with the approval of DOT (Ref.DOT's No.61-01/2012-SU dated 10/06/2012). But MTNL employees and the pensioners continue to be denied this benefit of getting due neutralization in wage fixation as on 1.1.2007 on one plea or the other. From all available indications 3<sup>rd</sup>.CPC is going to be constituted shortly. If it is not done now, it will be a perpetual loss to the employees and pensioners.

**Providing an opportunity to the Pro-rata pensioners in MTNL for exercising a fresh pension option.**

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This matter has been taken up MTNL/DOT with all relevant details and justifications. In the wake of the amendment of Rule 37A in the recent year and Gazette Notification thereof, there is a need for



providing fresh option of pension to the Pro-rata pension holders of MTNL.


**Extending benefit of medical facilities under CGHS to all sections of absorbees in MTNL – working or since retired.**


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This is another area of discrimination done to MTNL absorbees vis-à-vis BSNL absorbees. The DOT employees while exercising option for absorption in BSNL were provided a scope to opt for medical benefit under CGHS but similar scope was denied to those DOT employees who opted for MTNL. Both the absorbees of BSNL and MTNL are the basically the employees of DOT. Why is then this differential treatment to the disadvantage of MTNL absorbees ?

2. We would like to inform both DOT and MTNL that the MTNL employees and retirees are irresistibly agitated at this denial and negligence. Any further denial will cause an irreversible loss to them. We would, therefore, request you to immediately address these issues for amicable and satisfactory settlement. Otherwise, this will definitely precipitate to **PROTEST ACTIONS & LABOUR UNREST in MTNL soon.**

Yours faithfully,

  
( M. K. BAGCHI )  
Convener /UF

  
(MANGE RAM SHARMA)  
President / UF

Copy to :-

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|---|-----------------|
| 1. Shri Ravi Shankar Prasad,<br>Hon'ble Minister, Department of Telecom | ( ) For         |
| 2. Shri Narendra K. Yadav, Member (Services)/DOT                        | ( ) information |
| 3. Ms. Annie Moraes, Member (Finance)/DOT                               | ( ) &           |
| 4. Shri R.K.Purwar, Director (Finance)/MTNL                             | ( ) necessary   |
| 5. Shri Sunil Kumar, Director (HR)/MTNL                                 | ( ) action      |
|   | ( ) please.     |