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**UNITED FORUM OF MTNL UNIONS & ASSOCIATION**  
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UF/MTNL/CO/2020-21/1  
Dt. 31.07-2020

To,

Sh. P K Purwar  
CMD, MTNL  
Door Sanchar Sadan  
9, CGO, Complex  
New Delhi 110003

10.7.20  
अ. ए. प्र. वि. के निजी सचिव / PS to CMD  
मेट्रोपॉलिटन विद्युत कर्पोरेशन / MTNL Corporate Office  
5वीं मंजिल, महानगर दूरसंचार सदन  
5th Floor, Mahanagar Doorsanchar Sadan  
9, सी.जी.ओ. कॉम्प्लेक्स, नई दिल्ली-110003  
S. C. G. O. Complex, Conna Road, New Delhi-110003

**Sub: pending payments of terminal benefits of retirees under VRS 2019.**

R/sir,

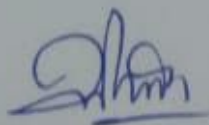
As we have already made you well aware of the abnormal delay in payment of legitimate dues i.e. terminal benefits of different categories of VRS optees i.e. CPF optees, direct recruiters & GPF optees under VRS 2019 through various letters of our Association.

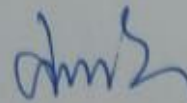
Almost six months have elapsed since retirement of VRS optees. But the MTNL Management could pay only a part of legitimate dues (terminal benefits) of VRS optees.

A sizable part of the said dues are yet to be paid this sort of delay is a breach of terms & conditions of the VRS 2019. In the wake of which, all VRS retirees are suffering utter vexation. While in BSNL, all the dues of all categories of VRS optees have already been paid well in time.

Therefore, we once again would like to submit as under:

1. CPF optees: These categories of retirees have received only the part payment to the extent of 60% of their CPF so far. 40% payment of CPF is yet to be made & they have received part payment of their gratuity to the extent of only 80% & 20% of their gratuity is yet to be cleared.
2. Over & above, only a part payment of leave encashment to the extent of 80% have been paid to all categories of VRS optees so far & 20% payment of leave encashment is still pending.
3. Only part payment of ex gratia @ 90% apprx. have been paid to all categories so far. 10% of ex gratia is yet to be paid.





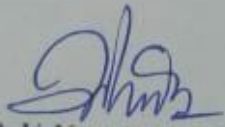
4. Also a majority of VRS retirees of combined pension have received only part payment of their GPF @90% that too without due interest. Since it was conveyed by corporate office vide DGM fin (corp. office) that the due GPF interest would be paid to the retirees under VRS 2019 as well as on superannuation for the delay in GPF payment. But no interest on delayed payment of GPF has been paid so far.
5. IDA neutralization @ 5% effective from 01/01/2018 due to the retirees who retired between 01-01-2007 to 31-12-2017 is still pending.
6. It is also requested reimburse the contribution paid by the retirees to CGHS on 100% basis as is being reimbursed in the BSNL.
7. The CGEIS / GSLIS amount due to the retirees should immediately be paid as same is being already delayed for more than 6 months of VRS /Retirement of superannuation.

Sir, it is pertinent to mention that MTNL employees had given their unprecedented response to the VRS 2019 with the expectation that MTNL management would dully honour its commitment & make all the due payments in time bound manner to the retirees. But it is unfortunate very sorry to mention that the MTNL management have failed To fulfil its commitment as a result the concerns of all the category of retirees stated above have not been addressed so far even after a lapse of six months of their retirement.

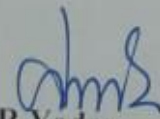
An incredible frustration & unrest is growing amongst the retirees owing to such an indifferent approach of MTNL management.

In view of above we request your good self to intervene & instruct the concerned to make arrangement of adequate funds so as to clear the remaining long pending legitimate dues of the retirees with due interest.

With Regards  
Yours Sincerely



A K Kaushik  
(Convenor United Forum)



K R Yadav  
(General Secy. TEAM)

Copy to:-

1. Dir. (HR) /Dir. (Tech.)/Dir.(Fin)
2. PGM (HR)