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# UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS

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# **ASSOCIATES**

# MTNL Staff Union (M: 9868133959)

# Telecom Executives' Association of MTNL( 9868136363

# MTNL SC/ST Employees Welfare Association (M:9868130032)

# MTNL Workers Union (NFTE) (M: 9013131930)

# Dr. Ambedkar MTNL SC/ST/OBC Telecom Emp. Welfare Association

# MTNL Karamchari Union (M:9013133562)

# MTNL Employees Welfare Union (M:9868115485)

# MTNL Karamchari Ekta Union (M:9013185353)

# BMTNL Karamchari Union (M: 9013365060)

# Retired Telecom Officers' Welfare Association (M:9968721515)

# MTNL(DOT) Ex-Employees Welfare Association (M:9968075051)

# Pensioners' Forum of MTNL (M: 9868256707)

Ref.No.UFOM/2014-2016/

1. Shri J.S.Deepak Chairman T.C. & Secretary (T) Sanchar Bhawan, Ashoka Road New Delhi-110001

2. Shri P. K. Purwar **Chairman & Managing Director** Mahnagar Telephone Nigam Ltd., Corporate Office,

5<sup>th</sup>. Floor, 9, C.G.O. Complex, New Delhi-110003

Subject :- Further PROTESTS of MTNL employees and retirees against non-settlement of their long pending <u>DEMANDS</u>:-

- 1. Fixation of Pay and Pension as on 1.1.2007 merging 50% DA effectively amounting at 78.2% as recommended.
- 2. Providing an opportunity to the Pro-rata pensioners for exercising fresh pension option.

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Date: 10/11/2016

- Policy with in-built provisions of regular revision of pension governed by CCS/CCA(Pension) Rules-1972 as amended from time to time for the pensioners of MTNL/BSNL following each CPC/PRC.
- Extending benefit of medical facilities under CGHS to the erstwhile DOT absorbed in MTNL.

# PROGRAMME OF PROTEST ACTIONS

# 23<sup>rd</sup> November,2016 : - LUNCH HOUR DEMONSTRATION at CGO MTNL Corporate Office

During this period, mobilizing campaign/gate meetings will be held at various area level headquarters of MTNL, Delhi to press for immediate realization of the DEMANDS. This will be attended by the retirees as well.

### DEMANDS

The demands have been mentioned in the previous page. All theses demands are very old and practically there is nothing new that can be added as brief. There are scores of communications to DOT/MTNL etc.from our side to laying the justifications in support of these demands. The references of some of them are as follows:-

- 1. No.UFOM/2014-2016 dated 06/05/2016
- 2. No.UFOM/2014-2016 dated 03/03/2016
- 3. No.UFOM/2014-2015 dated23/12/2015
- 4. No.UFOM/2014-2015 dated 09/12/2015
- 5. No.UFOM/2014-2015 dated 17/05/2014 etc.

Most unfortunate thing about this is that no sincere effort is seen on the part of MTNL/DOT to resolve the issues. The 3<sup>rd</sup>. PRC is in session now. If the issue 78.2% is not settled now, the matter will be de-facto dead and so far as employees' interest is concerned, it will be lost for ever.

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So far as making standing future provision for revision of pension in MTNL/BSNL is concerned, this is high time to take up this matter with ongoing PRC effectively by DOT/MTNL/BSNL. This Forum took up this issue with DOT long before and atleast in one occasion, we along with our counterparts in BSNL discussed this matter with the Secretary/DOT. DPE has taken a position that future revision of pension of MTNL/BSNL is the job of DOT. But this is not correct as we have experienced in the past that DOT had to move to various other ministries through arduous and time consuming procedures to implement this in the absence of standing provision made by CPC/PRC. But pension revision for those who are covered under CPC recommendations are automatic and smooth without any hassle. DOT/MTNL should take up this issue immediately with PRC. As regards the issue of providing one time option for pro-rata pensioners for fresh option for pension, it is almost 8 months that MTNL corporate office has been sitting over certain queries that DOT made to MTNL. The issue as important as CGHS benefit is also victim of sheer negligence. Years before Government order has been issued but implementation on the ground is still awaited.

MTNL employees and retirees are very much agitated at this negligence and denial. This instigates them to PROTEST.

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#### CONCLUSION

MAY IT BE KNOWN TO ALL AUTHORITIES IN DOT/MTNL THAT THE PROGRAMME OF PROTEST ACTIONS AS MENTIONED HEREIN WILL BE IMPLEMENTED AS SCHEDULED UNLESS THERE IS A VISIBLE AND SINCERE MOVE FROM DOT/MTNL TO SETTLE THE DEMANDS AMICABLY.

Sincerely yours,

(MANGE RAM SHARMA)

President / UF

( M. K. BAGCHI )

M. R. Bagohi Convenor / UF

# Copy to :-

- 1. Shri Manoj Sinha Ji, Hon'ble Minister of State ( C & IT ), Govt. of India
- 2. Member (Services), Telecom Commission for information and n/a pl.
- 3. Shri Prahlad Singh, Member (Finance) Telecom Commission for information and n/a pl.
- 4. Shri Sunil Kumar, Director (HR), MTNL Corporate for information and n/a pl.
- 5. Executive Director, MTNL, Delhi Telecom Commission for information and n/a pl.

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