United Forum of BSNL Executives' Associations Central Headquarters, New Delhi.

Rel No: UF/MTNL Management/1/3-09 *

Dated 24th March, 09.

To

Sh. R S P Sinha, CMD/MTNL, Corporate Office, New Delhi. 19.5.000

Sub: Total support and solidarity with the justified and legitimate struggle of our MTNL Gamrades rag:-

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Our Comrades from MTNL, under extreme compelling and provocative conditions, exclusively created by the arbitrary decision of the MTNL Management to propose to DOT to extend them fitment of 5% on new IDA scales and to virtually freeze their HFIA by capping it as on Dec 06, have had absolutely no other option but to take on to the streets to get the decisions of DPE implemented in letter and spirit.

While making a fervent appeal to you to resolve the issues at the earliest by straightaway implementing the orders of DPE, we would like to make it emphatically clear that executives of BSNL will solidly stand with their deprived and struggling Comrades of MTNL in this hour of crists to defeat the sinister plans of the MTNL Management to inflict unacceptable and completely unwarranted injustice on executives of MTNL.

Needless to mention, United forum of ESNL Executive Associations stands as much committed to protect the legitimate interests of their friends in MTNL as it is to its members in BSNL. We thus believe that MTNL Management will strain its nerves to the utmost extent to avoid industrial turbulence at this critical hour when there is an absolute need to motivate

the executives of MTNL to give out their very best to bring the Company out of the present Crisis. Any kind of industrial disharmony at this crucial hour will be counterproductive for the growth of the Company and will further push the company downwards. MTNL Management, we are confident, will leave no stone unturned to resolve the crisis that it has created and diffuse the situation through amicable means.

With kind regards,

Sincerely Yours,

GS/AIBSNLEA

GS/SNEA(I)