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**Joint Forum Of Executive's Associations Of MTNL
Central Headquarters, New Delhi**

959081

To
The GM (Admn.),
K.L. Bhawan, New Delhi

Subject: Regarding clarifications about the level of officers for holding the meetings with union representatives.

Madam,

It is painful to mention here about the forceful entry of 15 to 20 union representatives in the cabin of JTOs/SDEs/DEs in unlawful manner without seeking any permission / without any formal notice for meeting to discuss the issues at appropriate level and threatening the officers with dire consequences whosoever objects such acts. It is a well known fact in the knowledge of the higher ups and the unit officers are finding themselves helpless as there are no clear guidelines from the administration side on the subject under reference.

Your good self is therefore requested to give clear Guidelines /Rule position in MTNL about the entitlement of which level of union representative is eligible to take meeting with which level of officer. Please also clarify how many representatives are allowed in the meeting. It may be treated as urgent, as day-by-day MTNL organization is becoming a lynch due to creating indiscipline and lawlessness by the miscreants / office bearers of the majority union.

Awaiting for an immediate reply on the subject under reference and its vide circulation in the units at the earliest.

With regards

Yours Sincerely


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Copy to :

1. Director (HR) for necessary information please.
2. Executive Director, MTNL, Delhi unit for necessary information please