

Telecom Executives' Association of MTNL

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No. TEAM/CHQ/MTNL/CO/2011

Date 25.06.2011

To

Director(HR),
Mahanagar Telephone Nigam Limited,
Corporate Office,
Jeevan Bharti Building,
New Delhi.

**Sub:-Inordinate delay in holding of DPC from AO/Sr.AO to CAO on regular basis
in MTNL, Delhi Unit**

Sir,

Kindly recall our series of verbal as well as written communication regarding the subject under reference.

The screening work for DPC for regular promotion from AO/Sr.AO to CAO is being inordinately delayed not due to the employees to be considered for this DPC but it is because of intentional delaying tactics of Executive Director, Delhi. For example in the case of Sh. K.A.Sharma, Staff No. GO-87780 and Sh. Harish Chander Gupta, GO-81684 CRs are lying with ED, Delhi for review but not reviewed due to which screening work for the regular DPC is pending. CR for regular promotion to the grade of CAO(Sr. Manager-Finance) were called on dated 20.10.2010 and it is pending even after a lapse of around 8 months due to vindictive attitude of Executive Director, Delhi.. More or less the same kind of attitude was adopted by ED, Delhi/GM (A) in conducting financial up gradation DPCs for various cadres. The ED, Delhi unit is performing all such acts which in turn are frustrating the executives as well as employees working in Delhi Unit.

We, therefore solicit your kind intervention in the affairs of MTNL, Delhi Unit so as to check the role of ED, Delhi, who is in a concerted manner effecting the quality of telecom services and also damaging the image of MTNL in the eyes of esteemed subscribers.

With regards,

Yours faithfully,


(A.K.KAUSHIK)
General Secretary

Copy to:-

- 1.. CMD, MTNL, Corporate office, New Delhi for information & n/a pl.
2. Director (F), MTNL, Corporate office, New Delhi for information & n/a pl.
3. G.M.(HR), MTNL, Corporate office, New Delhi for information & n/a pl.