

Office Order

Sub: Designation of Executives In MTNL

The MTNL Board in its 236<sup>th</sup> meeting held on 4.7.2008 decided to re-designate Executive posts in MTNL. In this regard, it has been decided to rationalize the designations of Executives in the grades E1 to E5, i.e., from scale of pay of Rs. 8600-250-14600 to Rs. 16000-400-20800. The standardized designations corresponding to the substantive posts in various grades shall be as per details given below.

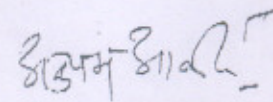
Grade	Scale (Rs.)	Existing Designation	Standardized Designation
E-1	8600-250-14600	LO, PRO	Executive (*)
E-2	10750-300-16750	JTO, JAO, AM(HR)/(Legal)/(CS)/(Mktg.), TSO, AD(OL), Executive etc.	Assistant Manager (*)
E-3	13000-350-18250	SDE, AO, etc.	Deputy Manager(*)
E-4	14500-350-18700	Sr. SDE, Sr. AO, etc.	Manager (*)
E-5	16000-400-20800	DE, CAO etc.	Senior Manager (*)

The functional discipline of the position shall be suffixed (\*) to the aforesaid standardized designation.

A change in designation shall be effected only on promotion to the substantive grade. The financial upgradation granted under the Time Bound scale upgradation policy shall not automatically bestow benefits associated with substantive posts. The position of 'Manager' in E4 grade corresponding to Sr.SDE / Sr.AO etc., shall be on personal basis.

This shall come into force with immediate effect. Units may accordingly take further action.

This issues with the approval of the Competent Authority.

  
Anupam Anand  
General Manager (HR)

Distribution:

1. Director (Tech.)/Director (Fin.)/Director (HR)
2. ED, MTNL, Delhi/Mumbai
3. ED (Operations), MTNL, CO
4. CVO, MTNL.
5. GM (Admn.), MTNL, Delhi/Mumbai
6. GM (Finance), MTNL, Delhi/Mumbai
7. PS to CMD