

MAHANAGAR TELEPHONE NIGAM LIMITED
% THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec. Prom. Policy/E-4 to E-5/2010-11/21
Dated at New Delhi, the 24-05-2011

SUB: IDA Scale Up-gradation of Executives under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and further clarification received vide letter no. MTNL/CO/Pers. II/Prom. Pol. Exec./07588 dated 24.9.2008 cited above, the Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.29100-54500 to Rs. 32900-58000 on completion of 4 to 6 years of qualifying service in their current IDA scale with effect from shown against his name. This order supercedes the earlier orders of Time Bound Promotions from E-4 to E-5 which were effective after 01.10.2004 in respect of the concerned officers.

Sl. No	Name of the officer (S/Sh.)	Staff No.	Working Unit	Tentative date of up-gradation in E-5 Grade
1. -	DEEP CHAND	GO-12866	WEST	19-12-2006
2.	PARMA NAND	GO-13484	WEST	19-12-2006

The Executives who were officiating at the time of placement in the up-graded scale of E-5, in the cadre of DE in local arrangement may be reverted to their substantive post from the date of issue of IDA up-gradation orders and they will be deputed to look after the work of DE with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders.

On up-gradation to the IDA scale, the pay of the officers will be fixed under FR-22-I(a)(I). Option, if any, in this regard, may be addressed to the respective AO (P&A)'s within one month from the date of issue of this order, for the fixation of pay under this rule. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 4 years of continuous service of these officers from their respective service books and ensure that the Executives Basic Pay in the current IDA scale has crossed/touched the lowest of the IDA pay scale of next higher scale (32900-58000) on the above specified due dates of promotion or completed 6 years of service in the current IDA scale whichever is earlier. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Since the first review under Executive Up-gradation policy is to be made with reference to 01-10-2004, any up-gradation due to the Executives on or before 01-10-2004 based on earlier time bound policies, such up-gradations will be granted to the executives on the basis of options as one time relaxation if he/she is willing for such promotion in accordance with the concerned regulatory conditions. Options once exercised shall be final. The subsequent eligibility for IDA pay scale up-gradation of such executives will be governed by MTNL's Executive Time Bound Up-gradation scheme.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

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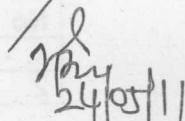
In case any disciplinary/vigilance case is pending against the officers mentioned in the Annexure or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


24/05/11
(MADAN GOPAL)
SENIOR MANAGER (ADMN.-I) HQ.

Copy to :-

1. GM(WEST) MTNL, New Delhi.
2. GM (HR), MTNL, Corporate office, New Delhi.
3. GM (Fin.), MTNL, New Delhi.
4. SA to ED, MTNL, New Delhi.
5. SDE (HRD)/AGM (Bldg.)/SDE(Trg.Coord), MTNL, New Delhi.
6. AO (P&A)'s concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt necessary clarification may please be sought from this office before implementation. It is also requested that the day break orders issued after tentative dates as mentioned in Annexure may be treated as cancelled.
7. Office copy/Master File.