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 महानगर टेलीफोन निगम लिमिटेड, मुंबई 

MAHANAGAR TELEPHONE NIGAM LIMITED, MUMBAI

कार्यकारी निदेशक का कार्यालय

OFFICE OF THE EXECUTIVE DIRECTOR

टेलीफोन हाऊस, 13वीं मंजिल, व्ही.एस.मार्ग, दादर (पश्चिम), मुंबई - 400 028.

TELEPHONE HOUSE, 13TH FLR, V.S.MARG, DADAR (W), MUMBAI - 400 028.

ST/AGM(A-I)/Exec Promn.Policy/Upgradation/09-10-11/36

Dtd 03.03.2011

**Sub : Second IDA Scale Upgradation from E4 to E5 under
Executive Promotional Policy.**

**Ref: ST/AGM(DPC)/Promn Policy/Ind Upgradation/
E4-E5/DE/SDE/10-11/51, Dtd. 28.02.2011.**

In pursuance of the order contained in MTNL, Corporate office, New Delhi Memo No.MTNL/CO/Pers.II/Prom.Pol.Exec/07,dtd.11.09.2007, the 36 Executives as per Annexure are hereby granted Second IDA Scale Up-gradation from E4 to E5 (from Rs.29100-54500 to Rs.32900-58000) on completion of 5 years of service from the date of First Upgradation **with effect from the dates shown against them.**

On upgradation, the pay of the officers may be fixed as per para 2.5 of Corporate Office order no.MTNL/CO/RW/22(90)/09/Exec/261, dtd.14.05.2010. If any officer is on leave on the due date of upgradation, it will take effect from the date the officer assumes the charge.

Before fixation of pay in the upgraded scale, **the concerned Accounts Officers should verify afresh the dates on which the IDA scales were last fixed and the dates of completion of 5 years of continuous service of these Officers from their respective service books.** In case of any anomaly, the fixation in the upgraded scale should not be given effect and the case may be referred to this office immediately for further necessary action.

Further, IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to the upgradation of IDA pay scales of the Executives, there will be no change in substantive status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

If any disciplinary/vigilance case is pending or punishment like stoppage of increment etc. is current, the fact should be reported to this office and the officer should not be given IDA scale upgradation.

Contd...2/-

Every Executive whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo TWO weeks of training (One week in Administration / Management / Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the upgraded IDA scale i.e. the training is to be completed within a period of two years from the date of the upgradation to the higher scale. The Executive who fails to complete the prescribed TWO weeks training successfully will not be eligible for consideration of next IDA scale upgradation even if he/ she is due for upgradation otherwise. The detailed instructions regarding training will be issued by CETTM.

No claim what-so-ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments under intimation to this office. Any other discrepancies noticed may be intimated immediately to this office for the issue of necessary amendment.

Necessary charge reports may be forwarded to all concerned.

This has got the approval of the Competent Authority.


Asstt. General Manager (A-I)
MTNL, Mumbai.

Encl. as above.

Copy to :

1. ED/CGM(LS)/All PGMs.
2. All GMs/CEs(BW/Elect)
3. All AGM(A)s/AGMs(Cptr/DPC)
4. All AOs (C&W)
5. All Associations/Guard File

ANNEXURE

NO.ST/AGM(A-I)/Exec Promn Policy/Upgradation/09-10-11/36, Dtd.08.03.2011.

Sl. No.	MTNL St.No.	Shri/ Smt	Name	Desgn	Due Date of Upgradation to E5 Scale	Unit
1	75639	SHRI	WADGOLE B B	SDE	1-Jan-11	W2
2	76712	SHRI	GUPTA L R	SDE	5-Sep-10	W2
3	76743	SHRI	YADAV R A	SDE	7-Dec-10	W2
4	76749	SHRI	PILLAI M V	SDE	7-Dec-10	N
5	76755	SHRI	TENDULKAR C C	SDE	7-Dec-10	NM
6	76759	SHRI	KARME T G	SDE	7-Dec-10	W3
7	76770	SMT	MUMBARKAR S B	SDE	7-Dec-10	E1
8	76772	SHRI	TULASKAR A K	SDE	7-Dec-10	E1
9	76782	SHRI	YADAV G P	SDE	7-Dec-10	RF MS
10	76786	SHRI	KUBDE N A	SDE	7-Dec-10	E2
11	76788	SHRI	BHAVSAR D C	SDE	7-Dec-10	INST
12	76794	SHRI	KINI P K	SDE	7-Dec-10	W3
13	76795	SHRI	LOKHANDE A A	SDE	7-Dec-10	E2
14	76799	SHRI	KAMBLE R A	SDE	7-Dec-10	S
15	76818	SHRI	KHAN M A	SDE	19-Dec-10	LD
16	76836	SHRI	BHOJWANI R B	SDE	7-Dec-10	N
17	76841	SHRI	SHINDE U N	SDE	7-Dec-10	W2
18	76849	SHRI	SAWALE M S	DE(Offg)	7-Dec-10	RF MS
19	76851	SHRI	KHAN I A	SDE	7-Dec-10	W3
20	76859	SMT	KAMATH SNEHA S	SDE	9-Jan-11	OP
21	76862	SHRI	DUKARE M P	SDE	7-Dec-10	N
22	76864	SHRI	GAJBHIYE H S	SDE	7-Dec-10	EN
23	76867	SHRI	VARGHESE P K	SDE	7-Dec-10	T
24	76871	SHRI	TELANG Y K	DE(Offg)	7-Dec-10	N
25	76876	SHRI	GHADIGAONKAR A K	SDE	7-Dec-10	W3
26	76879	SHRI	TAPASE A K	SDE	7-Dec-10	W3
27	76881	SHRI	SABHAPATI MAURYA	SDE	7-Dec-10	T
28	76884	SHRI	SHARMA J P	SDE	7-Dec-10	W3
29	76890	SHRI	VIBHUTE G R	SDE	7-Dec-10	NM
30	76893	SHRI	TRIBHUVAN S N	SDE	7-Dec-10	RF MS
31	76899	SHRI	BUKTARE R V	SDE	7-Dec-10	S
32	76905	SHRI	GAIKWAD N L	SDE	7-Dec-10	E2
33	76916	SHRI	KAMBLE J B	SDE	7-Dec-10	S
34	76919	SHRI	BHOTIA M	DE(Offg)	7-Dec-10	IT
35	76920	SHRI	MARSKOLHE M F	DE(Offg)	7-Dec-10	INST
36	77057	SHRI	NARAYANKAR D P	SDE	7-Dec-10	CAM

[Handwritten Signature]
8/3/11