

महानगर टेलीफोन निगम लिमिटेड

(भारत सरकार का उद्यम)

निगम कार्यालय

MAHANAGAR TELEPHONE NIGAM LIMITED
A GOVERNMENT OF INDIA ENTERPRISE)
CORPORATE OFFICE

MTNL/CI/Pers.II/Prom Pol-Exec./07/887
April 30 2009



To
General Manager (Admn)
MTNL
Delhi/Mumbai.

Sub: Time Bound / Post Based Promotion Policy for Group 'B' Level Executives/ Officers of MTNL- clarifications req.

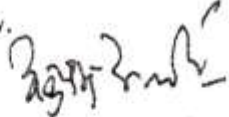
References received from the Units/ Officers Associations for clarification on various issues pertaining to the Policy were under consideration and the position is clarified as under.

S. No.	Issues under consideration	Clarifications
1.	In respect of the Executive who decide to avail the option under Para 1(I) (d) (7) of the Policy, whether the next Time Bound Upgradation will be allowed to them after four years as per Para 1 (I) (b) (3.1) or after five years as per Para 1 (I) (b) (3.2)?	The provisions of Para 1(I) (d) (7) of the Policy are self explanatory. The promotion availed by Executives by way of prescribed option will be treated as first Time-Bound IDA Scale upgradation granted to them and subsequent Time-Bound IDA Scale upgradation will be granted only after five years as stipulated in Para 1 (I) (b) (3.2).
2.	Whether the adhoc promotions granted after 01.10.2004 (by MTNL) would be counted as the residency period in the grade for the purpose of next upgradation?	No.
3.	Whether an Executive working in a particular Pay Scale by virtue of time bound up gradation is ordered to locally officiate in a post carrying the same scale of pay on a local officiating basis, can he/she be given the benefit of one increment as provided in Para-1(II)(v) of the policy?	No.

Signature

4.	<p>(a) Whether the post based regular promotion granted on or before 1.10.2004 shall be treated as first upgradation under the MTNL Policy and further movement regulated accordingly?</p> <p>(b) Some Executives have opted for fixation of pay in the IDA Pay Scale not w.e.f. 01.10.2000 but from the date of their next promotion as per provision of Para 4 of DoP & PW OM No.4.18.87-P&PW (D) dated 05/07/1989 (as provided in absorption package). Whether their first financial upgradation is to be considered from 01.10.2000 or the date so opted by him?</p>	<p>(i) No, this will not be treated as first upgradation. Residency period for the first upgradation is to be computed from the given date of regular promotion. Clarification issued, in this respect, vide our letter of even no. dated 27.05.08 is hereby withdrawn.</p> <p>(ii) The residency period will commence from the opted date only.</p>
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This issues with the approval of the Competent Authority.


**Anupam Ar and
 General Manager (HR)**

Copy to:

1. Director (Fin)/ Director (HR)
2. ED, MTNL Delhi/Mumbai
3. GM (Admn)/(Fin) , Delhi/ Mumbai