

# Telecom Executives' Association of MTNL

## CENTRAL HEAD QUARTER

**N. Chandrasekaran**  
President

**C.U. Gade**  
Treasurer

**Ashok Kumar Kaushik**  
General Secretary

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**Correspondence Address :** T-7, Atul Grover Road, New Delhi-110001  
**Phone :** (O) 26518200, (R) 25077272, (M) 9868136363 Email : team.org.in

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No. TEAM/CHQ/MTNL/CO/2012

Date ..18-01-2012..

To  
Sh A K Garg  
Chairman & Managing Director,  
MTNL, New Delhi-110001

Subject: **Non implementation of Punjab & Haryana High Court Order dated 25.11.2011 in CWP-14817/2009**

Sir,

It has come to our notice that MTNL Management is going ahead with the financial up gradation from E6 to E7 and promotion from DE to DGM without implementing the Punjab & Haryana High Court order delivered on 25.11.2011 by Double Bench of Hon'ble Acting Chief Justice Sh M.M. Kumar and Hon'ble Justice Sh Gurdev Singh in CWP-14817/2009. This is in spite of the fact that MTNL is already in receipt of the said court orders and almost 400 numbers of representations from the petitioners. If MTNL Management goes ahead with the said promotion and financial upgradation without implementing the Court Orders then it will be an act of promoting/ financially upgrading the officers who are much junior to the officers those who will otherwise are eligible to the promotion. This Association had already requested the MTNL Management to immediately implement the Court Orders and stop any further humiliation to senior officers by providing them their due seniority and other benefits. The implementation of Court Orders is the only solution to put a break on all the anomalies created in TES Gr.B' Cadre. Going ahead with the said promotion/financial up gradation will be a contempt of Punjab & Haryana High Court and Principal Bench CAT .The MTNL officers , those who are not implementing the judgment of Hon'ble High Court of Punjab and Haryana ,Principal Bench of CAT New Delhi, but taken action in violation of said judgment , will invite contempt. This action of MTNL management create an embracing situation for CMD , Dir.HR and ED MTNL.

Sir, you are already well conversant with the issue. I request you to kindly personally intervene and direct the concerned officers not to act in a manner which invite contempt of hon'ble High Court of Punjab and Haryana & Principal Bench CAT New Delhi. Your Good Self is also requested to direct the HR section of CO Delhi/Mumbai to implement the judgment ( already communicated ) of hon'ble High Court of Punjab and Haryana.

Thanking You

Sincerely Yours



(A K Kaushik)  
General Secretary

Copy to:

1. Sh S P Pachauri, Director(HR), MTNL
2. Smt Rajni Taneja, GM(HR), Corporate Office, MTNL
3. ED, MTNL Delhi
4. ✓ ED MTNL Mumbai