

Telecom Executives' Association of MTNL

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To

Shri A.K.Garg,

Chairman and Managing Director,

Mahanagar Telephone Nigam Limited,

Door Sanchar Sadan, C.G.O. Complex, New Delhi.

Sub: Abnormal Delay in Fixation of Seniority in JAOs Cadre .

Sir,

Kindly refer to our earlier letter dated 18.07.2011 and subsequent discussions in various meetings on the subject cited above. In this connection, our association would like to submit that JAOs exam were conducted as per DOT RRs and syllabus up to the year 2009, although JAOs RR was framed by MTNL in 2002 but exams could not be conducted as per new RRs due to non availability of revised syllabus and examination pattern. As per DOT RRs, seniority of the candidates is to be decided on the basis of marks obtained in JAOs Part-II examination.

It is reliably learnt that HR Section of Corporate office is now finalizing the seniority on the basis of new RR in which fixation on seniority is to be decided on the basis of training marks. We strongly protest the action of the HR section, when the exam was conducted under DOT