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Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

N. Chandrasekaran
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C.U. Gade
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General Secretary

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No. TEAM/CHQ/MTNL/CO/2012

Date 23.04.2012

To
Sh. A.K.Garg,
Chairman and Managing Director,
Mahanagar Telephone Nigam Limited,
Jeewan Bharti Building, New Delhi.

Sub:- Request for grant of Meeting.

Sir,

We would like to draw your kind attention towards the following issues which are not only affecting the executives of MTNL but also affecting MTNL as a whole. We, therefore, request you to kindly grant us a meeting so that the condition of MTNL services and the condition of HR issues relating to executives can be discussed and resolved.

1. The functioning of HR wing of Corporate Office is less motivating and demotivating the executives at large i.e. R.R of various cadres i.e. JTOs/JAOs to SDEs/AOs, SDEs/AOs to DEs/CAOs, DEs/CAOs to DGMs, Hindi Officers, PAs and PS cases. Non implementation of court orders i.e. case of Rule-206 etc.
2. Due to arbitrary actions of HR as well as Finance, the executives are facing recoveries i.e. non settlement of anomaly cases in various cadres, and withdrawal of one increment in case of Sr SDE/ Sr. AOs on their regular promotion, change of Bench Mark and its implementation for promotions of executives. This has created a chaos in the organization and violation of DOT commitment given to the DOT officers absorbed in MTNL.
3. Wrong and defective Commercial/ Sales/Marketing Policy decision of management and in turn deployment of staff for the same particularly in Delhi Unit.

With regards,

Yours sincerely,


(A.K.Kaushik)

General Secretary

25.4.12
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170/MTNL