Telecom Executives' Association of MTNL CENTRAL HEAD QUARTER

C.U. Gade

Ashok Kumar Kaushik

Treasurer

General Secretary

Correspondence Address: D-403, New Jyoti Apartments, Plot No. 27, Sector-4, Dwarka, New Delhi-110078 Phone: (O) 23737896, (R) 25077272, (M) 9868136363 web.: www.team.org.in

No. TEAM/CHQ/ CO | MTNL | 12-13 | 08

Date 29.01, 2013

To

Shri A.K.Garg,

Chairman and Managing Director,

Mahanagar Telephone Nigam Limited,

Door Sanchar Sadan, C.G.O. Complex,

New Delhi.

Deputy

Sub: Promotion to the post of Manager(Telecom)/SDE(Telecom) on regular basis.

Ref. No. 1. MTNL/CO/Pers.II/Permotion/E-2 t0E-3/ Tel/11-12/256 dated 23.05.2012.

- 2. MTNL/CO/Pers.II/Permotion/E-2 t0E-3/ Tel/11-12/351 dated 14.08.2012.
- 3. MTNL/CO/Pers.II/Permotion/E-2 t0E-3/ Tel/11-12/455 dated 03.01.2013.

Sir,

Kindly refer to Ref. No. 3 dated 03.01.2013 vide which CRs have been called for approximately 250 eligible officers for conducting DPC for 100 no of posts of Dy Manager (Telecom)/SDE (Telecom) on regular basis. In this connection, we would like to draw your kind attention that two DPC have also been conducted on earlier occasions vide references No. 1 and 2 and 166 and 216 numbers of officers promoted as Dy Manager(Telecom) on regular basis totaling 382. We are strange that again 3rd DPC is being conducted for around 100 posts only whereas approx. 1000 posts are still lying vacant against which eligible officers can be promoted immediately. It is also strange that management is conducting DPC in piecemeal manner even after availability of sufficient number of posts and eligible officers as well.

We do not know the hidden agenda of the management for conducting these DPCs repeatedly in a short span of time, when our association is continuously demanding to conduct the DPCs on regular basis for all the vacant posts available in each streams.

Contd...page.2

We, therefore once again request you to conduct the DPC for all the available vacant posts in one go instead of piecemeal manner to avoid frustration amongst the eligible executives.

With regards,

Yours faithfully,

(A.K.KAUSHIK)

General Secretary

Copy to:-

- 1 Director (HR) for information and necessary action pl.
- 2. Director (Finance) for information and necessary action pl.
- Solution 3. GM (HR) for information and necessary action pl.