

# Telecom Executives' Association of MTNL

## CENTRAL HEAD QUARTER

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No. TEAM/CHQ/

Date .....

To,  
Sh. Kuldeep Singh ji,  
Chairman & Managing Director, MTNL ,  
Jeevan Bharti Building, Connaught Place,  
New Delhi

Reference: Letter No.: MTNL/CO/PERS/8(1-1)/2009/1137  
Dated : 23-08-2011.

**Subject** : Transfer of Executives from Delhi unit to Mumbai unit.

Sir,

We have come to know regarding the transfer order issued as per letter mentioned under reference, wherein twelve executives have been transferred from Delhi unit to Mumbai unit. When we have verified about these orders, we have come to know that these executives have been transferred on the basis of performance. It is shocking information for us. In this regard we want to draw your kind attention on the following facts.

Sir, Kindly recall our series of discussion with your good self about the performances of MTNL, Delhi unit. During the discussion, we have informed you that the present situation of MTNL, Delhi is due to non-performing attitude and negative approach of ED, Delhi. We have drawn your kind attention toward the issues viz. crunch of materials, resources and poor man power management and this cause the steep down fall in revenue and telecom services performance in MTNL Delhi unit. We have also sent you many written communication along with the certain evidences in this regard. The performance parameters for Executive Director, Delhi may be judged by his following achievements:

- 1) The land line numbers which were to the tune of around 12 Lacs when he took over the charge of Executive Director, MTNL, Delhi unit are now reduced to 8.5Lacs (approximately).
- 2) Many of the OBs for providing Clip phones, Broad Band and Wi-Fi Modems could not be executed due to shortage of items.
- 3) Under ground / OFC cable faults are pending since July-09, due to shortage of materials and lengthy procedures laid down by him to Area GMs

These are only few examples & through <sup>this</sup> one can understand his ~~poor~~ performance and competency. Even these points were brought to your kind notice by this association time to time but nothing concrete could be done from corporate office.

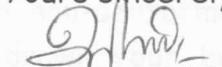
During the course of discussion, when we have requested you to transfer Sh. Manjeet Singh from the post of ED, Delhi so as to save MTNL, Delhi, but you have shown your inability for the same. It is being reliability learnt that the corporate office management has protected ED, Delhi during the meeting called by Hon'ble MOC & IT for reviewing the performance of MTNL. Is it because ITS brotherhood or otherwise?

The present action of corporate office to transfer the executives from Delhi to Mumbai is nothing but a futile exercise and harassment of the executives in the name of non-performance. When ED Delhi unit himself is a well known '**Non-Performer**' then how his subordinate officers can perform well. How we can expect the services in MTNL, Delhi be best when the long two years concerted efforts of ED, Delhi deteriorated services in MTNL.

We, are of the firm belief, that MTNL services and revenue can only be improved when MTNL Delhi unit will be get rid off present ED, MTNL Delhi. We hope that your good self will act in judicious manner and cancel the transfer order of executive from Delhi to Mumbai.

**With Regards.**

Yours sincerely

  
( A.K.Kaushik)

General Secretary,  
TEAM

Copy to:

- 1) Hon'ble MOC & IT for information please
- 2) Secy. Telecom DOT for information please
- 3) Dir. HR MTNL for information please
- 4) Dir. Finance MTNL for information please