Telecom Executives' Association of MTNL CENTRAL HEAD QUARTER

N. Chandrasekaran

C.U. Gade

Ashok Kumar Kaushik

President

Treasurer

General Secretary

Correspondence Address: T-7, Atul Grover Road, New Delhi-110001

Phone: (O) 26518200, (R) 25077272, (M) 9868136363 Email: team.org.in

NO. TEAM/CHQ/ MTNL/ Co/2011

Date 30:09:2011

To,

Sh. S.P.Pachauri,

Director (HR),

MTNL, Corporate Office,

Jeevan Bharti Building,

New Delhi.

Subject: Non-inclusion of Asstt. Manager (HR, Marketing, Legal, CS) for promotion to Dy. Manager through Limited Depptt. Competitive Exam. (already notified)

Respected sir,

MTNL has issued a notification for promotion from Asstt. Manager (E-2) to Dy. Manager (E-3) through Limited Departmental Competitive Examination . This notification is inconclusive because in this LDCE only Asstt. Manager belongs to technical discipline have been allowed to appear while the Asstt. Manager cadre is available in all the disciplines i.e. HR, Marketing, Legal and CS. We fail to understand why corporate Management has excluded the Asstt. Manager belong to these disciplines. This is a case of discrimination.

This act of corporate Management has not only demoralised but also frustrated all the Asstt. Managers who are working in these left out disciplines.

In the view of the above, we request your good self to issue an immediate corrigendum of this LDCE (already notified) vide NOTIFICATION

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Dated 15-09-2011 so as to facilitate all the Asstt. Managers of various Disciplines like HR, Marketing, Legal & CS so that they can also appear in the same LDCE for promotion to Dy. Manager..

With regards.

Yours Faithfully

(A.K.Kaushik) General Secretary,

TEAM.

Copy to:1) The CMD MTNL for information and necessary action please.

2) The Director (F) MTNL for information and necessary action please.

F SI to C M DO M.T.N.L.