

# Telecom Executives' Association of MTNL

## CENTRAL HEAD QUARTER

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No. TEAM/CHQ/MTNL/CO/2012

Date 01.09.2012

To

Sh. S.P.Pachauri,  
Director(HR)  
Mahanagar Telephone Nigam Limited,  
C.G.O. Complex, New Delhi.

**Sub:- Amendment in MTNL Leaves Rules, 2001.**

Ref. No. MTNL/CO/Dir-HR/2006-07/191 dated 23/08/2012.

Sir,

Kindly referred letter on the above mentioned subject. We are thankful to the management for deletion of clause No. 5.3.1.(C) of MTNL Leave Rules, 2001 thereby removing the restriction on availment of Commuted Leaves to all employees of MTNL after continuous pursuance of this association. But it is worth to mention that this amendment shall come into effect w.e.f. 30<sup>th</sup> June, 2012 only instead of retrospectively. There are still some cases left in MTNL, who had suffered due to introduction of this wrong clause in MTNL Leave Rules, 2001 between the intervening period, on this basis the association had drawn the attention of the management.

It is therefore, requested to kindly make this amendment effective retrospectively instead of 30<sup>th</sup> June, 2012.

With regards,

Yours sincerely,



(A.K. Kaushik)

General Secretary

Copy to:-

1. Sh. A.K.Garg, CMD, MTNL, for kind information and necessary action please.
2. Smt. Anita Soni, Director(Fin) for information and necessary action please.
3. GM(HR)/ Jt. GM(HR) for information and necessary action please.