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Telecom Executives' Association of MTNL CENTRAL HEAD QUARTER

N. Chandrasekaran
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General Secretary

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No. TEAM/CHQ/ MTNL/CO/2012

Date 21.04.2012

To

General Manager(HR)
Mahanagar Telephone Nigam Limited
6th, floor, Door Sanchar Sadan, Minto Road,
New Delhi.

Sub:- Non Settlement of Long pending HR issues.

Madam,

Kindly recall our discussion held with your good self on 20.01.2012 in your chamber on the above mentioned subject. In this connection, we would like to inform that not even a single issue is settled so far despite our detailed discussion over the issues even after a lapse of around three months. It seems that management is not interested to settle any pending HR issue even creating new issues to add. The following are the issues which were discussed in the meeting and waiting resolutions:-

1. Discrepancy in RR from E-2 to E-3 of JTOs.
2. Review of Annual Performance Appraisal Hierarchy of JTO's.
3. Amendment in MTNL Leave Rules- Removal of restriction of 120 days for Commuted Leave .
4. Non Finalization/Updation of Seniority/ Gradation lists of executives of all streams.
5. Holding of regular DPC's for AOs/SDEs/CAO's/DE's/DGMs etc.
6. Up-gradation of 19 posts of CAOs.
7. Withdrawal of increment on regular promotion of Sr. A.Os./Sr. SDEs
8. Non grant of one increment on regular promotion as CAO/DEs.
9. Allowing regular/adhoc promotions in E-5 and E-6 instead of looking after arrangement.
10. Review of Bench Marks- Left out cases.
11. Promotion case of Sh K.A.Sharma, as CAO regular and Sh Bharat Bhushan as AO regular.

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Executives' Association of MTNL
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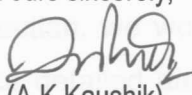
M. Suresh Babbar, C.J. Gade, Ashok Kumar Kaushik
President, Treasurer, General Secretary

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- 12. Promotion cases of Hindi Officer.
- 13. Harassment of employees by TPA.
- 14. Implementation of High Court Judgment under Rule -206.

It is once again requested to kindly look into these above mentioned issues to resolve on priority.

With regards,

Yours sincerely,

(A.K.Kaushik)

General Secretary

Copy to:-

- 1. Sh. A.K.Garg, CMD, MTNL, for information and necessary action pl.
- 2. Sh. S.P.Pachauri, Director(HR) for kind information and necessary action please.
- 3. Smt. Anita Soni, Director(Fin) for information and necessary action please.



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