

# Telecom Executives' Association of MTNL

## CENTRAL HEAD QUARTER

**N.L. Thanagraj**  
President

**C.U. Gade**  
Treasurer

**Ashok Kumar Kaushik**  
General Secretary

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**Correspondence Address :** D-403, New Jyoti Apartment, Plot No. 27, Sector-4, Dwarka, New Delhi-110078  
**Phone :** (O) 23737896, (R) 25077272, (M) 9868136363 **Web. :** www.team. Org.in

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No. TEAM/CHQ/MTNL/CO/2013-14/47

Dated : 29.08.2013

To,

Shri A.K.Garg,

Chairman and Managing Director,

Mahanagar Telephone Nigam Limited,

Door Sanchar Sadan, C.G.O. Complex, New Delhi.

**Sub: Retention of 3 (Three) Sr. Manager/C.A.O at Delhi.**

Sir,

Kindly refer to Corporate office order No. MTNL/CO/Pers-II/E-5/DPC/Finance/2010-11/611 dated 21.06.2013 vide which 27 officers were promoted to the grade of Sr. Manager (Finance)/CAO. Out of these 27 Sr. Managers, 3 Sr. Managers working in MTNL, Delhi have been posted to Mumbai. In this connection, we would like to draw your kind attention that 191 sanctioned posts were available at the time of holding DPC as well as on the date of issue of orders. We failed to understand when sufficient number of vacancies are available in Delhi why these officers have been transferred to Mumbai. These transfers not only causing hardship to the effected individuals but also putting heavy financial burden on MTNL in the name of TA/DA and Relocation Allowance that too when MTNL is passing through a severe financial crises. It is further added that due to recent promotion of CAO to DGM nearly six resultant vacancies in CAO cadre also became available in Delhi unit.

It is therefore, requested to kindly look into the matter personally and consider their posting from Mumbai to Delhi to avoid hardship to these Sr. Managers (Finance) please.

With regards,

Yours faithfully,

  
(A.K.KAUSHIK)

General Secretary

Association of MTNL  
CENTRAL HEAD QUARTER

Copy to:-

C.U. Gade  
Treasurer

Ashok Kumar Kausliik  
General Secretary

1. Director (HR) for information and necessary action pl.

MS  
31/8/13

2. Director (Finance) for information and necessary action pl.

MS  
31/8/13

3. GM (HR) for information and necessary action pl.

MS  
31/8/13

MS  
31/8/13

Sub: Retention of 3 (Three) Sr. Manager-CAO of Delhi Unit  
Sir,  
Kindly refer to the letter dated 21.06.2013 (No. 191/CAO/PC/Finance/2010-11/611) dated 21.06.2013 which 3 Sr. Manager-CAO working in MTNL, Delhi have been posted to Mumbai. In this connection it is requested that 191 vacancies are available at the Delhi unit as well as on the date of issue of orders. We failed to understand why sufficient number of vacancies are available in Delhi, why these officers have been transferred to Mumbai. This transfers not only causing hardship to the affected individuals but also putting heavy financial burden on MTNL in the name of TADA and Reliance. It is further added that due to recent promotion of CAO to DGM nearly six resultant vacancies in CAO cadre also remain available in Delhi unit.

It is therefore, requested to kindly look into the matter personally and consider their posting from Mumbai to Delhi to avoid hardship to these Sr. Manager-CAO please.

With regards,

Yours faithfully,  
  
(A. K. KAUSLIK)  
General Secretary