

# **Joint Forum of Executives' Associations of Central Head Quarters, New Delhi**

**Ref-JF/MTNL/CMD/Delhi**

**Dated—23-01-2010**

To

**Shri Kuldip Singh**  
CMD, MTNL  
New Delhi

**Subject: Implementation of new pay package with 30% fitment as discussed in various  
meetings - Request for meeting in this regard**

Respected sir

At the very outset, we congratulate and welcome you on assuming the charge of CMD, MTNL. We hope that under your able leadership things will move fast and MTNL will rise to its glorious heights. We also assure our full support and co operation to your good self.

Sir, you are fully aware about the abnormal delay in implementation of new pay revision orders of DPE. This issue has been in discussion for a long time between management and Joint Forum of MTNL Executives' Associations, and every thing has been discussed in detail including necessity of 30% fitment. We are lucky enough that you have chaired most of the discussions on this issue, wherein we have made every thing clear about our concern of 30% fitment. We, therefore, understand that enough discussion has already been taken place and the necessity of 30% fitment has been appreciated by all. We, therefore, request your good self to implement the DPE orders of wage revision of the executives working in MTNL immediately. Any further delay in this matter will neither be in the interest of the MTNL nor its Employees.

**We also request your good self to spare some time for discussion with JF for  
smooth and fast implementation of pay revision.**

**With regards**

Yours sincerely

**(A. K. Kaushik)**  
GS, TEAM

**(V. K. Tomar)**  
GS, MEA

**Copy to:**

1. Dir (HR) with the request to expedite the matter for early decision.
2. Dir (T) for information & n/a pl.

3. Dir (Fin) for information & n/a pl.

4. ED, Delhi/Mumbai for information & n/a pl.