

Telecom Executives' Association of MTNL CENTRAL HEAD QUARTER

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TEAM/CHQ/Qtr./2020-21/33
Dt. 21-08-2020

To

CMD, MTNL
MTNL Door Sanchar Sadan,
9, CGO Complex,
New Delhi- 110003.

Subject: Retention period of departmental quarter beyond permissible period of 8 months.

Respected Sir,

1. The employees who were due to vacate the quarters between 01/03/2020 to 30/06/2020 have been allowed retention upto 31/07/2020 only as per your office letter no. MTNL/CO/GM (HR)/VRS/NE/2016-1017/KW dated 26/06/2020.

But the Corona Virus Pandemic is still dominant in Delhi and Mumbai and the present situation is not conducive to move out/vacate the quarter. Apart from a few retirees on superannuation, there are a good no of retirees under VRS 2019 whose permissible period of retention of quarters is going to be expired shortly on 30-09-2020. Such retirees and their family members are very worried and in tremendous mental pressure due to possible coercive measures of charging heavy penalty and eviction notice to vacate the quarter. Needless to mention, as per the expert report of the Govt. itself, the deadly virus disease would continue for a prolonged period and there is remote possibility for improvement of the situation in near future. The shifting from the existing quarter to other location at this juncture may cause unwarranted infection of the deadly disease amongst the retirees and their family members.

In view of above, it is requested to look into the case on humanitarian ground and allow retention of quarter up-to this financial year 2020-2021 (i.e. upto 31/03/2021) at the rate of License Fee as per last month of normal permissible period covering all the retirees who were due to vacate the quarters from 01/03/2020 onwards.

2. In this context, it is also brought to your kind attention that the retirees under VRS 2019 has not been paid full amount of the terminal benefit i.e. certain portion of Ex-gratia, leave encashment and even GPF still pending. Further, the gratuity and commutation amount will be



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paid only after normal superannuation date. Due to financial constraints, they are unable to purchase affordable home at present. Therefore, many of them are also willing to retain the existing quarters at the rate last basic pay A/W standard license fee. [30% HRA & normal license fee] beyond permissible period of retention.

These retirees have served the company for decades and sacrificed their left out service for the revival of the company. It is, therefore, requested to consider further retention of the existing quarter to the retirees under VRS 2019 at the same rate while in service for a further period [for one year more or normal superannuation date whichever is earlier] beyond the permissible period as per para. 1 above i.e. from 01/04/2021 onwards. Due to this arrangement, MTNL will fetch revenue and the retirees also will be benefited.

We fervently hope that you would favorably consider above urgently in the interest of all concerned.

Thanking you,

Regards,

(K. R. Yadav)
General Secretary, TEAM

Copy to:-

1. Dir. (HR)/Dir. (T)/ Dir. (Fin)
2. PGM (HR & Law)
3. ED Delhi/ED Mumbai

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