

**UNITED FORUM
OF MTNL UNIONS & ASSOCIATIONS, DELHI & MUMBAI**

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Dated at New Delhi, February 05, 2019

✓ To
Smt. Aruna Sundararajan
Secretary (T)
Min. of Communication
20, Ashoka Road
New Delhi 110001

Shri. P.K.Purwar
Chairman & Managing Director
MTNL, Door Sanchar Sadan
9, CGO Complex, Lodhi Road
New Delhi-110003

Subject :- Irregularity and uncertainty in payment of salary
of MTNL employees - MTNL on the verge of
total collapse.

Sir,
For last couple of months, MTNL employees are not getting salary on the 'pay day' i.e., on the first day of the month. It is not an occurrence of one month or isolated incident. Slowly, it is becoming a "rule" that salary will not be paid on due date.

Now MTNL Corporate Office has come out with a written instruction that salary will be duly processed in the computer system and got ready but no definite date has been prescribed when salary will be disbursed.

It is "Payable when able" sort of situation.

Because of such consistent failure on the part of MTNL to pay salary on due date, a deep sense of insecurity and uncertainty has been created in the minds of the employees. The employees stand completely demoralised because of this.

Worst of all, the news that MTNL can not pay even the salary of the employees in time, has made the customers, share holders and other stake holders seriously worried about MTNL's future. No actions have been taken by the DOT/MTNL to restore the confidence. This definitely does not go well with the wellbeing of any commercial service organisation.

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All these together may lead to an unmistakable impression that DOT/MTNL have already written off MTNL as a terminally ill patient and there is absolutely nothing left to treat.

The frustrated and aggrieved employees would like to ask : if this be the situation in actuality, what for "Navratna" tag still held at the neck of MTNL. It is for what purpose and at whose interests ?

No telecom service provider can survive effectively only with a limited area of operation i.e., Delhi and Mumbai. It is not difficult to understand that. Thus MTNL was born to die.

So long hefty funds inherited from DOT set up was there, both DOT officials and MTNL top management enjoyed with that. Once funds are sucked up, the customers and employees are left like a "hot potato".

If DOT / Min. of Communication feels that their experiment with MTNL as a separate entity has irreversibly failed, why do they not allow merger of MTNL with BSNL ? Or, have DOT/MTNL already decided to let MTNL go the way Hindustan Cables Limited has gone ?

If that be the case, the MTNL employees who are actually recruited by DOT regime and subsequently pushed into MTNL service with a lure of better prospect, can not remain silent or hapless onlooker for long. MTNL has failed, if at all, not because of its employees. Why will then the employees alone take the burnt ? The employees are totally baffled. They don't know how to pay for the EMI for housing loan, how to pay the tuition fees of the children, how to meet the need based expenditures for daily groceries. Who will come to rescue ? The top management of MTNL is the most confused lot at this stage. Given a chance, they will be the first to "jump out of the sinking board". They make bosting only if they manage to get a bank loan to meet the current month's salary bill.

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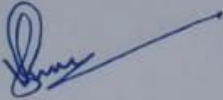
Under this serious circumstances, we urge upon the Government as follows :-

(1) Let DOT come to the total rescue of the employees, the vast majority of whom are erstwhile DOT recruits. Their salaries and other legitimate financial claims should be met by DOT so that the employees do not suffer any more.

(2) Let there be an Administrator appointed by DOT in place of MTNL Board and Board of Directors including CMD who, in the present scenario, have nothing to contribute effectively.

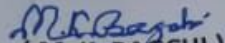
(2) DOT should own full liability of MTNL and go for merger MTNL with BSNL.

Thanking you,



(SURESH KUMAR)
Secretary / UF

Yours faithfully,


(M. K. BAGCHI)
Convenor / UF
(A. K. KAUSHIK)
Asstt. Convenor/UF

Copy to :-

1. Shri Manoj Sinha ji
Hon'ble MOSC I/c for kind information please
2. Smt. Anuradha Mitra
Member (Finance)/ DOT
3. Member (Services) / DOT