

Telecom Executives Association of MTNL

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No. TEAM/CHQ/Finance/18-19

Date: 03/08/2018

To,

The Chairman & Managing Director
Mahanagar Telephone Nigam Limited
Corporate Office, 9, CGO Complex,
Lodhi Road, New Delhi.

Subject: - Promotion from AO to CAO i.e. Dy. Manager to Sr. Manager (Fin.).

Sir,

With regard to the subject under reference, we want to submit the following for your kind consideration –

1. That the HR Section of Corporate office is going to hold the DPC for promotion from AO (Dy. Manager- Finance) to CAO (Sr. Manager - Finance) for 22 post of Sr. Manager (Finance) / Chief Account Officer. As the corporate office has notified the same vides its letter no MTNL/ CO / Pers –II / E-5 / Finance / 2014 -15 / 467.
2. That during the intervening period corporate office had promoted 9 CAO to Dy. GM (Finance) on regular basis and nearly 5 CAO'S have already retired from MTNL Delhi and Mumbai. Hence as on today nearly 36 vacancies in the cadre of Sr. Manager (Finance) have become vacant. It also a known fact that more than 80 CAO's and DGM (Finance) are working in looking after arrangement that too for the last four to five years and many of them are retiring in their substantive cadre i.e. AO / CAO's.

In view of the above we request you goodself to direct in HR section to hold the DPC for 36 (22+9+5) post of Sr. Manager (Finance) / Chief Accounts officer. So that the AO / Dy. Manager (Finance) will be promoted as regular Sr. Manager (finance) / Chief Accounts Officers before their superannuation.

It is also pertinent to mention here that all these AO's are already working in the scale of E-6. Hence there will be no additional financial burden born by MTNL.

Thanking you,

Yours faithfully,



(A K KAUSHIK)

General Secretary

O/c

Copy to:

1. Director (HR) CO, MTNL – for kind information.
2. GM (HR) CO, MTNL – for kind information.

MS
3/8/18

GB
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MTNL
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