

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

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President

C. U. Gade
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No. TEAM/CHQ/MTNL/2015-16/140

Dated : 24.05.2017

TO

The Chairman and Managing Director
Mahanagar Telephone Nigam Limited
Mahanagar Doorsanchar Sadan
9, CGO Complex, Lodhi Road
New Delhi.

Sub: Resolution passed in the CHQ Office bearers meeting held on 30.04.2017 at Mumbai.
Sir.

Our association held its CHQ Office bearers meeting at Mumbai on 30.04.2017. The issue pertaining to various HR problem and revival of MTNL were discussed in detail. The members have expressed their serious concern about the lethargic and negative approach of MTNL management towards revival of MTNL and motivation of the existing workforce of MTNL. After having a detailed deliberation on the prevailing situation in MTNL, the members in the meeting have resolved as under :-

1. The MTNL management at Corporate Office is to be persuaded to arrange the resources so as to maintain the Telecom services in MTNL to the satisfaction of esteemed customers of MTNL.
2. The re-orientation of the existing manpower as per the requirement of MTNL has to be done on priority basis. The two training centre at Delhi and Mumbai are to be asked to develop the training modules in accordance to technological, financial, administrative as well as customers requirements.
3. All round motivational drive is to be carried out for the optimum utilization of the human resources in MTNL i.e. Prompt resolution of all pending HR issues so that the prevailing frustration and insecurity amongst the work force can be minimize to the maximum possible extent.
4. Immediate efforts are to be taken for restoring the mutual trust between the employees and management which has already been lost.
5. Implementation of long pending issue of Implementation of merger of 78.2 % IDA w.e.f. 01.01.2007.
6. The MTNL management is to be asked to take all necessary measures so that the 3rd PRC can be implemented for MTNL employees w.e.f. 01.01.2017. The premature letter written by MTNL management in this regard to the administrative ministry is to be taken back immediately wherein it was mentioned that MTNL will not implement the recommendation of 3rd PRC for its employees w.e.f. 01.01.2017. Our members of the opinion that CMD MTNL instead of writing a letter of denial to the administrative ministry regarding 3rd PRC, the CMD MTNL has to follow the action of CMD BSNL, who has assured the employees of BSNL that he will implement the 3rd PRC report in toto and all the BSNL employees put their best for the growth of BSNL.

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7. The MTNL management is requested to take immediate steps to implement the EPFO letter dated 27.02.2017 wherein the employer has been asked to contribute 8.33% of the employer contribution on the basis of actual pay plus IDA to the EPFO so that employees recruited by MTNL as well as all those who have opted for CPF scheme of pension at the time of absorption, can be benefited with more pension at the time of their superannuation.
8. The management is requested to stop the present indoor Health Insurance Scheme immediately for the working as well as retired employees. The old indoor Health Scheme may be restored wherein all the hospital are to be empaneled at CGHS rates and the indoor medical expenditure incurred by the employees are to be facilitated with cashless scheme.
9. The retirees of MTNL who are opting for CGHS facility on Life Time Contribution basis, the MTNL management is requested to reimburse the total contribution paid to CGHS by the retirees as is being paid in BSNL.
10. The case of one fresh option for combined service pension for the Pro-rata optees of DOT employees absorbed in MTNL has to be expedited without any further delay.

In the meeting it has also been decided that the association must explore all possible ways and means to settle all the above mention resolutions at the earliest.

With regards,

Yours faithfully,



(A K KAUSHIK)
GENERAL SECRETARY

Copy to :-

1. Director (HR), MTNL Corporate Office for kind information and n/a please.
2. Director (Tech), MTNL Corporate Office for kind information and n/a please.
3. Executive Director, MTNL, Delhi /Mumbai for kind information and n/a pl.
4. All the General Secretaries of various Unions and Association, Convenor and President of United Forum, Joint Forum of MTNL Delhi and Mumbai are requested with an appeal " Let us all come and work together for the welfare of employees as well as revival of MTNL".