

# Telecom Executives Association of MTNL

## CENTRAL HEAD QUARTER

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To

DT: 20-04-2018.

Chairman and Managing Director, MTNL  
5<sup>th</sup> Floor, Mahanagar Telephone Nigam Limited,  
9 CGO Complex, Lodhi Road,  
New Delhi – 110003.

**Sub: Regarding death of Shri Manish Kumar on duty.**

Sir,

This is to bring to your kind notice that one of the brightest officer of MTNL Delhi, Shri Manish Kumar, AM(Telecom) posted under GM(North), who pioneered the revolutionary exchange management system suffered a severe accident while performing his official duties on 19.04.2018. The accident proved fatal and led to untimely demise of the brilliant officer. The officer was always praised for out of turn commitment towards his duties. In his previous assignment in CETTM Mumbai, his contribution was appreciated on record by a concerned PGM.

His sudden demise has sent a severe shock wave across all cadres leaving very serious and significant questions on the face of hardworking MTNL Executives, who are now feeling insecure and helpless because they are at peril of their own as far as social security of their families and work environment is concerned.

In this regard, your immediate intervention and action is required, for following two types of measures:-

### **1. Immediate Measures**

- Compassionate Appointment of wife of Shri Manish Kumar atleast at E-2 level.
- One time ex-gratia compensation of Rs One crore apart from his official dues.
- Continuation of ongoing accommodation for his family on rent free basis.
- Immediate suspension of Shri Mukul Kumble G.M.(North) and hold independent inquiry of the incident and disciplinary action against the guilty.**

Contd./-

2. Long term measures

- a) 30% corpus benefits in line with BSNL for Direct Recruittees(DR).
- b) Term plan of Rs One Crore for each MTNL Executive.
- c) EPF Trust Pension for DRs in place of CPF.
- d) Rationalisation of work conditions on URGENT basis so as to avoid any untoward incident in future.

Thanking you,

Yours faithfully,



(A.K.KAUSHIK)

Copy to:

1. Director(Tech) MTNL for necessary action please.
2. Director(HR) MTNL for necessary action please.
3. Executive Director Delhi and Mumbai for necessary action please.